

2025 Annual Business Meeting

**November 8, 2025
Airport Embassy Suites Hotel—2886 Airport Drive
Columbus, Ohio**



OHFAMA Mission

The Ohio Foot and Ankle Medical Association will act as a single voice for podiatric physicians in Ohio to ensure the highest quality of medical and surgical foot and ankle care through advocacy, education and public awareness.

Ohio Foot and Ankle Medical Association

1960 Bethel Road, Suite 140

Phone: 614.457.6269 X 203

Fax: 614.457.3375

Toll free OH 800.521.5318



OHIO
FOOT AND ANKLE
MEDICAL ASSOCIATION

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Memorandum

To: OHFAMA Members
From: Dr. Martin Lesnak, OHFAMA President
Subject: 2025 Annual Business Meeting Handbook
Date: November 8, 2025

The Annual Business Meeting provides all OHFAMA members with the opportunity to have their voice heard on issues impacting the association.

We hope you enjoy the experience of seeing firsthand your professional association at work for you! Key presentations include our legislative update, the State Medical Board of Ohio and a presentation from the Kent State University College of Podiatric Medicine.

OHFAMA belongs to the membership. The OHFAMA Annual Business Meeting is the mechanism by which the members exercise their voting rights in two ways:

Elections

- Members will be voting on who will represent you during the next year.
- Elections will be held for President, 1st Vice President, 2nd Vice President, Secretary-Treasurer, two APMA Delegates, and an APMA Alternate Delegate.

Budget

- Members will examine the financial performance of the association over the past year.
- Members will also review and approve the proposed 2026-27 budget.

I look forward to seeing you on November 8 for an afternoon of networking and fellowship as we chart the course for the future of our association!

We hope that you enjoy your participation in the 2025 OHFAMA Annual Business Meeting! If you have questions, please feel free to ask me, any of the OHFAMA Officers, Trustees, or staff for clarification or assistance.



2025 WOUND CARE SEMINAR **ANNUAL BUSINESS MEETING**

Embassy Suites Columbus – Airport

Friday – November 7, 2025

- 3:00 PM** Board of Trustees Meeting
- 5:00 PM** Board of Trustees Meeting Ends
- 6:30 PM** BOT Leadership Dinner (by invitation)

Saturday – November 8, 2025

Wound Care Seminar

- 6:30 AM** Registration Opens
- 7:00 AM** Program Begins
- 9:30 AM** Exhibitor and Networking Break
- 10:00 AM** Program Resumes
- 12:00 PM** Lunch
- 12:30 PM** Program Resumes
- 2:00 PM** Program Ends

OHFAMA Annual Business Meeting

- 12:00 PM** Registration Opens
- 2:00 PM** Networking Reception Begins
- 2:30 PM** Annual Business Meeting Begins
- 5:00 PM** Annual Business Meeting Ends



2025 OHFAMA Annual Business Meeting

1. Call to Order 2:30 PM
2. Pledge of Allegiance
3. Invocation
4. Adopt the Agenda
5. **Adopt the Consent Agenda**
6. Reports
 - a. State Medical Board *Dr. John Boyle*
 - b. Kent State University College of Podiatric Medicine *Dr. Allan Boike*
 - c. Lobbyist *Mr. Dan Leite*
 - d. OPPAC Chair *Dr. Joy Rowland*
 - e. OFAMF Executive Director *Ms. Luci Ridolfo*
 - f. OHFAMA Executive Director *Ms. Luci Ridolfo*
 - g. OHFAMA President *Dr. Martin Lesnak*
7. Committee Reports:
 - a. Budget and Finance
 - i. Presentation of the Financials
 - ii. Presentation of Academy Checks
 - iii. Adoption of the Budget
8. Old Business
9. New Business
 - a. Elections
 - iv. President
 - v. 1st Vice President
 - vi. 2nd Vice President
 - vii. Secretary/Treasurer
 - viii. APMA Delegates
 - ix. APMA Alternate Delegate
10. New President Installation
11. Adjournment

Consent Agenda Items:

1. 2024 Annual Business Meeting Minutes
2. Annual Report on the APMA HOD
3. Membership Report
4. Terms of Office Report
5. OHFAMA 2026 Calendar of Events
6. OFAMF Report - Annual Seminar
7. OFAMF 2026-27 Budget
8. Report of the Academies

OHFAMA Annual Business Meeting Standing Rules of Order

The Board of Trustees shall be the governing body of the Association directed in part by the policies determined by the voting members present at the Annual Business Meeting of the Association (Article VII, Section B-1). The Bylaws of the Association list the rules for the conduct and proceedings of the Annual Meeting.

The following Standing Rules of Order, which conform to the provisions of the Bylaws, are offered for the approval of the membership to ensure that the Annual Business Meeting is carried out in a fruitful and productive fashion.

1. Assembly, Decorum, and Deliberations

- 1.1. Proper decorum and parliamentary etiquette shall prevail at all times.
- 1.2. Deliberations of the Annual Business Meeting shall be conducted in accordance with the rules contained in the current edition of Robert's Rules of Order – Newly Revised (Eleventh Edition), when not in conflict with the Bylaws.
- 1.3. A member wishing to address the Chair will say "Dr. President, give his or her name, and the Academy he or she represents", and wait until recognized by the Presiding Officer, who shall repeat the name and the component society before the member may proceed. This is necessary so the records of these proceedings may be kept accurate.
- 1.4. It is out of order to rise or be standing for the purpose of obtaining the floor while another person has the floor except for the purpose of making one of the motions or taking one of the parliamentary steps that can legitimately interrupt at such time.
- 1.5. Any Officer of the Association wishing to address the Chair shall rise, give his name and office, and wait until recognized by the Presiding Officer, who shall repeat the name and office before he may proceed.
- 1.6. Each member should state whether he or she is a proponent or opponent (for or against) for the assembly's clarification.
- 1.7. No member may speak more than three (3) minutes at one time and may only speak twice on the same issue.
- 1.8. No member may speak a second time on the same question as long as any member who has not spoken on that question desires to speak.
- 1.9. Debate may be limited by a 2/3 vote of the Annual Business Meeting attendees.

2. Conflict of Interest

- 2.1. Members who have a material financial interest or material financial relationship that may be affected by a matter before the Annual Business Meeting must disclose said interest(s) or relationship(s) before speaking on the matter.
- 2.2. Others who may address the Annual Business Meeting also must disclose any financial interests that are in conflict with the matter under consideration before speaking.

3. Resolutions and Motions

- 3.1. Any resolutions offered from the floor shall be submitted electronically to the Executive Director.
- 3.2. Resolutions shall be submitted to the Executive Director who shall refer them to the proper committee.
- 3.3. Any resolution to be considered at the Annual Business Meeting may be submitted by any voting member of the Association, Academy officer, OHFAMA Board of Trustees, or an official committee of the Association.
- 3.4. A special order of business may be established by a majority vote of the members present and voting

4. Reports

- 4.1. All Annual Business Committee reports included in the Consent Agenda shall be published and distributed to the membership prior to the meeting for review of the membership.
- 4.2. Oral reports shall not exceed 10 minutes in length.
- 4.3. No printed matter, such as pamphlets, charts, notes, etc., shall be distributed to Annual Business Meeting attendees unless permission has been obtained from the executive director.

5. Voting

- 5.1. Only Active, Associate, Senior, Faculty, Postgraduate Members, and 5.4 Status Members in good standing shall be eligible to vote at the Annual Business Meeting.
- 5.2. Each member in good standing shall sign a register upon entering the designated meeting room and his or her standing will be confirmed by the Secretary of the Association or his or her designee.

6. Elections

- 6.1. Nomination and election of officers shall take place in the following order:
 - 6.1.1. President
 - 6.1.2. 1st Vice President
 - 6.1.3. 2nd Vice President
 - 6.1.4. Secretary/Treasurer
 - 6.1.5. At-Large Trustee
 - 6.1.6. Delegates to the American Podiatric Medical Association
 - 6.1.7. Alternate delegates to the American Podiatric Medical Association
- 6.2. Nominations from the floor for any office must be for one candidate for that specific office.
- 6.3. Nominating speeches for contested elections will begin after the close of nominations, and shall be limited to three (3) minutes in length and one seconding speech of two (2) minutes in length.
- 6.4. Nominations shall not be closed until there is no response from the inquiry by the Chair:
"Are there any further nominations?"
- 6.5. When there are more than three candidates running for the APMA Delegate position, you must vote for two or the vote will not be counted.

Bylaws Provisions Relating to the Annual Business

Meeting ARTICLE III – Membership

Section C – In Good Standing

Any member of this Association whose state and national dues and special assessments for the current fiscal year are not past due shall be considered a member in good standing.

Section E – Privileges

1. Active, Associate, Senior, Faculty, and 5.4 Status Members:
 - a. Shall be eligible for election or appointment to any committee, council, Board or similar position in the Association as provided in these Bylaws.
 - b. Shall be eligible to vote at the Academy level and at the Annual Business Meeting of the Association.
2. Postgraduate Members:
 - a. Shall be eligible for election or appointment to any committee, council, board, or similar position in the Association as provided in these Bylaws with the exceptions of the Academy offices of President, Treasurer, Trustee and Alternate Trustee, the OHFAMA Executive Committee offices and the APMA Delegate and Alternate Delegate positions.
 - b. Shall be eligible to vote at the Annual Business Meeting of the Association provided they have been certified by their respective Academy to have attended greater than fifty percent of their Academy meetings since the last Annual Business Meeting of the Association.

- OHFAMA Employee, Honorary, Life, Permanently Disabled, Federal Service, Affiliate Members, and Student Members are not eligible to vote in the Annual Business Meeting

ARTICLE V - FEES AND DUES

Section A - Membership Dues

1. Membership dues and fees are presented in the OHFAMA Dues and Fees Schedule, which may be amended with a two-thirds vote of the members present at an Annual Business Meeting of the Association.
2. Dues shall be budgeted for and may be adjusted annually with board action and approved by the membership at the Annual Business Meeting. Adjustments may include a temporary (one year) or permanent dues structure change.

Section B - Payment of Dues

5. The amount per paid member due each Academy shall be remitted to each Academy. The total amount due will be given to a representative of the Academy at the Association's annual business meeting of the membership year just completed.

Section C - Assessments

1. In the event that circumstances arise under which the Trustees determine in the exercise of their fiduciary judgment that it is necessary and appropriate to assess the membership for a special and unforeseen purpose, the Board of Trustees may, with a 90 day notification of the officers of each Academy of the OHFAMA and upon two-thirds of the members voting in a duly constituted membership referendum, or a two-thirds vote of the voting members present at the Association's Annual Business Meeting, assess the membership for a one year period.

Section D - Suspension for Non-Payment of Dues

1. Any member whose membership has been suspended for non-payment of dues and/or assessments shall cease to benefit from membership in the Ohio Foot and Ankle Medical Association. He/she shall automatically be reinstated, without any voting or action by the Board of Trustees, on payment of his/her dues, assessments and/or other fees provided such payment is received within 90 days of said suspension. Any member who has been suspended for non- payment of dues, assessments, and/or other fees and does not make payment within 90 days shall, in addition, meet the other provisions of reinstatement of these Bylaws.

ARTICLE VI – ACADEMIES

Section B - Each Academy shall meet prior to the annual business meeting of the Association.

Section C - Each Academy shall elect annually from its membership a President, Vice President, Secretary-Treasurer, or Secretary and Treasurer, and shall triennially elect Trustees.

1. All elections shall be reported to the Secretary of the Association before the date of the Annual Business Meeting of the Association. The Alternate Trustee shall represent the Academy in the absence of the Trustee.
2. All elections of Academy Officers and Trustees shall be held prior to the Annual Business Meeting of the Association. All Trustees and Officers shall assume office no sooner than the close of the Annual Business Meeting of the Association and no later than January 1 of the following year.

ARTICLE VII – ANNUAL BUSINESS MEETING

Section A – At least 60 days in advance, the Board of Trustees or the President shall specify the date and the hour for the Annual Business Meeting of the membership. The date and hour shall be stated in the notice of the meeting. The purposes for which the Annual Business Meeting is to be held, in addition to those prescribed by law, by the Articles of Organization, or by these bylaws, may be specified by the President

Section B – Authority

1. The Board of Trustees shall be the governing body of the Association directed in part by the policies determined by the voting members present at the Annual Business Meeting of the Association.
2. At the Annual Business Meeting the newly elected President may appoint such ad hoc committees as he/she deems necessary for the conduct of the Association's business.
3. Electronic Meetings – Under no circumstances shall the Annual Business Meeting be conducted solely by electronic methods. The Annual Business Meeting shall be conducted in-person in compliance with state laws governing corporations.

Section C – The Annual Business Meeting shall be held annually.

Section D – A majority of the voting members registered at a duly called business meeting shall constitute a quorum.

Section E – All elections shall be by ballot only if there is opposition for any position. When there is only one candidate for office, the Secretary may, upon a motion from the assembly, cast the ballot of election via the instruction by the President.

A majority of the votes cast shall be necessary for election. If no nominee receives a majority of the first ballot, the nominee receiving the lowest number shall be dropped and a new ballot taken. This procedure shall be repeated until one nominee receives a majority when he/she shall be declared elected.

Any member of the Association in good standing, not otherwise prevented from holding office, may be elected to any office.

Section F – All members in good standing shall be admitted to the sessions of the Annual Business Meeting but may only speak by permission of the President.

ARTICLE VIII - OFFICERS

Section A - Officers

The officers of this association shall be a President, 1st Vice President, 2nd Vice President, Secretary/Treasurer, and Immediate Past President.

Section B – Election/Qualification

The offices of President, 1st Vice President, 2nd Vice President, and Secretary/Treasurer shall be filled by election at each Annual Business Meeting. The Immediate Past President shall serve by virtue of holding the office of President immediately preceding the election of a new President as set forth above.

Section C – Term of Office

Each officer shall assume office at the close of the Annual Business Meeting and shall hold office for one year, or until his/her successor is elected. The Secretary/Treasurer shall be limited to a consecutive term limit of five years

Section D – Removal from Office

The Executive Committee and/or Board of Trustees may conduct deliberative meetings by electronic method including teleconference, audio-conference, and/or internet-based communication/information transmittal systems with the exception of the Association's Annual Business Meeting.

ARTICLE IX - DUTIES OF OFFICERS

Section A - President

1. The President shall preside at all meetings of the Board of Trustees and Executive Committee including the Annual Business Meeting. He/she shall serve as Chairman of the Board of Trustees. He/she shall appoint all standing committees with the approval of the Board of Trustees and shall appoint all ad hoc committees of the Association, Board and Executive Committee, except where otherwise provided in these Bylaws.

Section D - Secretary/Treasurer

1. He/she shall keep a correct record of all proceedings of the meetings of the Annual Business Meeting, the Executive Committee and the Board of Trustees.

ARTICLE X - BOARD OF TRUSTEES

Section A - The Board of Trustees shall be composed of the Officers (as defined in Article VIII of these bylaws) and member(s) or his/her/their alternate(s) who shall be known as Trustee(s) as provided in Article VI, Section C.2 of these Bylaws.

2. The Ohio Podiatric Young Physicians Section (Composed of OHFAMA Members who are less than 10 years since podiatry school graduation) shall select one member to serve as the 'young physician' trustee. The OHFAMA Young Physician Trustee shall be a voting member of the OHFAMA Board. The alternate young physician trustee is also provided by this Bylaw and shall fill the Young Physician Trustee seat in the absence of the trustee. Candidates shall be nominated by any member at the Annual Business Meeting of the Association without the requirement of the candidate being present. Elections will take place by any valid means (Article VII, Section F), including electronic ballot, within thirty (30) days of the Annual Business Meeting. The term of the Young Physician Trustee will begin upon certification of the election result by the Association Secretary. The Alternate Young Physician Trustee will be determined by the candidate in the election earning the second most votes on the final ballot. If there is a vacancy of the Young Physician Trustee position, the Alternate Young Physician Trustee would assume that role. If there is a vacancy of the Alternate Young Physician Trustee position, an election must take place within thirty (30) days, unless the next Annual Business Meeting is scheduled to take place within that period.

ARTICLE XI - MEETINGS

Section A - Regular Meetings

1. Annual Business Meeting. Shall be held in the State of Ohio at a time and place selected by the Board of Trustees. This shall be the annual business meeting of the OHFAMA.

ARTICLE XII - COMMITTEES AND DUTIES

Section A - There shall be the following standing committees which shall be appointed by the President from among the membership of the organization with the approval of the Board of Trustees except as otherwise provided herein. Committees shall select a chairman from their own membership unless otherwise provided in these Bylaws.

1. Budget and Finance Committee.

- c. It shall be the duty of the Budget and Finance Committee to secure the services of a public accountant to prepare an audit, compilation, or review of the financial records of the Association. The audit, compilation, or review shall be conducted before the opening of the Annual Business Meeting. Prior to each Annual Business Meeting the Budget and Finance Committee shall inventory the assets of the Association.
- d. It shall superintend and determine the investment of all funds of the Association. It shall prepare and submit a budget for the next fiscal year at each Annual Business Meeting.

ARTICLE XIII - APMA DELEGATES

Section A – Delegates/Alternate Delegate - American Podiatric Medical Association

- 1. At the Annual Business Meeting, the registered OHFAMA members in attendance shall elect, from among the members in good standing of this association, Delegates to a three (3) year term to represent the Ohio Foot and Ankle Medical Association at any regular or special meeting of the House of Delegates of the American Podiatric Medical Association. All expired terms of APMA Delegates as well as open unexpired term will be elected at this time. Until the OHFAMA membership reaches 601, the President shall automatically, provided he is not an elected delegate, serve as the First Alternate Delegate. When the OHFAMA membership reaches 601, the President shall automatically serve a one- year term as the seventh Delegate provided he or she is not an elected delegate, in which case the First Vice President will serve as the 7th Delegate. When the President assumes the seventh delegate position, the First Vice President will serve as the First Paid Alternate Delegate. If the First Vice President is currently an elected delegate, the Second Vice President will then serve as the paid First Alternate Delegate. If the Second Vice President is already serving as an elected delegate, then the First Paid Alternate position will be elected by the voting members present at the Annual Business Meeting. At each Annual Business Meeting, this Association shall elect a second Alternate Delegate for a one-year term. In the case of the death, removal or resignation of Delegates such that the second Alternate Delegate position becomes vacant, the President may appoint a second Alternate with approval by simple majority vote of the Board of Trustees.

ARTICLE XVI - AMENDING THE BYLAWS

Section A – Vote. The Articles of Incorporation and/or Bylaws of the Association cannot be amended except by two- thirds (2/3) of the members of the Annual Business Meeting who are registered as present at the meeting and who vote on the proposal.

Section B – Origination. All proposed amendments must originate in or be submitted through the Board of Trustees or by an Academy.

Section C - Procedure

1. Any proposed amendment shall be submitted to the Secretary of the Association no later than 60 days prior to the annual meeting of the Association.
2. The final form of the proposed amendments shall be submitted by the Secretary to each Academy no later than 14 days prior to the annual meeting of the Association.
3. An emergency amendment may be submitted after the deadline if it meets the following criteria:
 - a The policy proposition addresses an issue whose urgency has come to light after the submission deadline has passed.
 - b Clear evidence exists to support argument that the urgency and information pertaining to the matter came to light after the deadline.
 - c Demonstrate that the Association and/or profession may experience irreparable harm if the matter is not considered at the Association's annual meeting of the same calendar year.
 - d Complete supporting documentation is provided by the sponsor.
 - e Sufficient information is available and time provided for the Association to assist in the development of the proposition, for the Board of Trustees to review the final form of the proposition and the Budget and Finance Committee to review the proposition if it necessitates the expenditure of funds.
 - f The Board of Trustees has determined the proposition has met the criteria of an emergency amendment of the bylaws



OHFAMA Financial Reports and Budget

OHFAMA Mission Statement

*The Ohio
Foot and Ankle
Medical
Association
will act as a
single voice
for
podiatric physicians
In Ohio
to ensure
the highest quality
of
medical and surgical
foot and ankle
care
through
advocacy,
education and
public awareness*

REPORT OF THE OHFAMA BOARD OF TRUSTEES

2025 Annual Business Meeting

Subject: **OHFAMA Budget Report**

Presented by: Martin Lesnak, DPM
OHFAMA President

OHFAMA recorded an increase in net assets of \$10,014 in the fiscal year ending April 30, 2025. Net assets stood at \$466,130 at the end of the 2024-25 fiscal year.

The investment account increased \$23,752 for the fiscal year ending April 30, 2025. This followed an increase of \$53,911 the previous fiscal year.

The investment account, managed by Morgan Stanley, is allocated as per the Finance and Budget Committee and the Board of Trustees: 57.30% in equities (stocks), 35.40% in fixed income investments (bonds, preferred stocks, etc.), 4.71% in alternative investments and 2.59% in cash-based securities (money market funds). The market value of the account as of April 30, 2025, was \$516,160. The market value of the account as of September 30, 2025, was \$573,062.

Other significant account balances as of September 30, 2025, are listed below:

- Our primary checking account at First Merchants Bank has a balance of \$104,135
- The Ohio Political Action Committee has a current balance of \$18,199
- The Ohio Foot and Ankle Medical Foundation has a balance of \$20,366

The 2024-25 financial statements have been prepared by our Certified Public Accountants, Oles and Associates and are included with this report.

A copy of the proposed budget for the 2026-2027 fiscal year is included with this report. The Board of Trustees have presented a budget using realistic projections. The continued support of our Academies and the participation of all members association are critical to our overall success. Members approve the proposed budget by accepting this report.

The Ohio Foot and Ankle Medical Foundation (OFAMF) was launched in May 2017 and all educational programing is now being managed through the Foundation. Included in the packet in the consent agenda is the approved OFAMF 2026-27 budget.

The Board of Trustees are confident that OHFAMA is effectively managing the financial resources to grow and expand the range of services and support we provide to our members.

Draft Budget for the Fiscal Year - May 1, 2026 to April 30, 2027

26-Sep-25

INCOME:

		OHFAMA QuickBooks - Statement of Activity thru April 30, 2021	OHFAMA QuickBooks - Statement of Activity thru April 30, 2022	OHFAMA QuickBooks - Statement of Activity thru April 30, 2023	OHFAMA QuickBooks - Statement of Activity thru April 30, 2024	Recommended Budget Targets for May 2024- April 2025	OHFAMA QuickBooks - Statement of Activity thru April 30, 2025	Recommended Budget Targets for May 2025- April 2026	OHFAMA QuickBooks - Statement of Activity thru September 15, 2025	Recommended Budget Targets for May 2026- April 2027	Comments
Account Name	Acct. #										
OHFAMA Dues	3010-1	\$307,723.00	\$304,128.00	\$307,365.68	\$293,041.25	\$310,250.00	\$273,530.17	\$317,270.00	\$256,530.50	\$312,995.00	Decreased 2025 goals by 5 Full Active Memebrs - will include follow up with non-renewed members from 20
Local Academy Dues	3010-3	\$5,567.25	\$5,496.75	\$5,533.75	\$5,267.75	\$5,750.00	\$4,894.49	\$568.50	\$4,574.00	\$5,500.00	
APMA Annual Dues (a pass-thru income item)	3010-2	\$233,304.50	\$307,001.00	\$306,525.17	\$295,012.00	\$308,500.00	\$274,474.58	\$315,640.00	\$256,441.00	\$308,415.00	No dues for 1st Year Associate Members
Service Fee - Quarterly & Semi Annual Dues Pay	3010-4	\$1,489.50	\$1,315.00	\$1,370.83	\$2,405.00	\$3,000.00	\$2,344.50	\$2,500.00	\$2,245.00	\$2,500.00	Increase in Semi-Annual Fee to \$10, Quarterly fee to \$20 Annually in 2024
OHFAMA House of Delegates	3120	\$0.00	\$700.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00	\$1,000.00	APMA Dinner Sponsorship
Prescription Pad Production	3245	\$1,081.15	\$1,208.50	\$1,235.10	\$1,213.70	\$1,450.00	\$412.55	\$1,250.00	\$371.25	\$1,250.00	7-year Average
OHFAMA Journal Advertising	3430	\$2,113.00	\$1,668.00	\$1,020.00	\$3,961.00	\$4,000.00	\$1,503.00	\$4,000.00	\$420.00	\$750.00	
Silver Gavel Club	3431	\$110.00	\$0.00	\$390.00	\$0.00	\$200.00	\$0.00	\$200.00	\$560.00	\$200.00	
Website Advertising	3440	\$820.00	\$440.00	\$480.00	\$1,130.00	\$750.00	\$500.00	\$1,000.00	\$330.00	\$500.00	
Interest Income	3610	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$556.59	\$1,000.00	\$0.00	\$0.00	
Dividend Income	3615	\$123,805.46	(\$35,420.04)	\$13,692.01	\$16,170.73	\$0.00	\$35,752.32	\$0.00	\$47,067.04	\$0.00	
Academy Support	3730	\$8,000.00	\$2,000.00	\$0.00	\$7,000.00	\$2,000.00	\$4,500.00	\$4,000.00	\$0.00	\$4,000.00	Lowered to Reflect Decline in Recent Years
Contributions from Members, Associations or Gr	3731	\$5,925.83	\$2,110.00	\$2,468.75	\$1,000.00	\$2,500.00	\$1,025.00	\$1,000.00	\$0.00	\$1,000.00	\$1,000 from OSMA \$1,000 from APMA Innovation Grant
CCI Group Workers Compensation Program	3735	\$2,050.02	\$1,718.18	\$1,544.08	\$1,562.45	\$1,650.00	\$1,683.78	\$1,700.00	\$0.00	\$1,700.00	
PICA thru 2024 - NEW Sponsor Program 2025	3765	\$30,000.00	\$25,000.00	\$20,000.00	\$20,000.00	\$20,000.00	\$0.00	\$20,000.00	\$0.00	\$26,000.00	Fall 2025 New Corporate Partner Program launched and includes Industry Affiliate Level
Member Benefit Program & Misc. Income	3770	\$114.47	\$109.21	\$86.88	\$122.56	\$250.00	\$26.11	\$500.00	\$16,784.24	\$500.00	Sept 2025 includes Employee Retention Credit
Industry Affiliate Program	3780	\$3,000.00	\$3,000.00	\$3,000.00	\$6,000.00	\$6,000.00	\$6,000.00	\$6,000.00	\$0.00	\$0.00	
Foundation Space and Equipment Fees	3801	\$10,800.00	\$10,800.00	\$10,800.00	\$10,800.00	\$10,800.00	\$10,800.00	\$10,800.00	\$0.00	\$10,800.00	
Foundation Professional Fees	3802	\$70,392.62	\$65,375.44	\$64,791.99	\$66,969.53	\$73,219.55	\$59,957.17	\$63,000.00	\$2,500.00	\$63,000.00	75% of Salary/Benefits/Professional Development Does Not Include FICA/SS/Medicare
Foundation Additional Fee Reimbursement	3803	\$1,493.75	\$3,071.14	\$5,007.00	\$3,107.35	\$2,500.00	\$3,418.92	\$2,000.00	\$0.00	\$5,000.00	Technology Fees, Executive Director Expenses
TOTAL INCOME	3999	\$807,790.55	\$699,721.18	\$746,311.24	\$735,763.32	\$754,819.55	\$682,379.18	\$753,428.50	\$587,823.03	\$745,110.00	

MEMBERSHIP ADMINISTRATION EXPENSES

Account Name	Acct. #	OHFAMA QuickBooks - Statement of Activity thru April 30, 2021	OHFAMA QuickBooks - Statement of Activity thru April 30, 2022	OHFAMA QuickBooks - Statement of Activity thru April 30, 2023	OHFAMA QuickBooks - Statement of Activity thru April 30, 2024	Recommended Budget Targets for May 2024- April 2025	OHFAMA QuickBooks - Statement of Activity thru April 30, 2025	Recommended Budget Targets for May 2025- April 2026	OHFAMA QuickBooks - Statement of Activity thru September 15, 2025	Recommended Budget Targets for May 2026- April 2027	Comments
APMA Annual Dues	5010	\$231,830.95	\$306,959.50	\$306,006.55	\$295,418.63	\$308,500.00	\$275,505.96	\$315,640.00	\$66,367.33	\$308,415.00	Matches APMA Income
Academy Refunds	5020	\$870.00	\$571.00	\$575.00	\$618.00	\$600.00	\$572.00	\$600.00	\$0.00	\$600.00	
Academy Expense	5025	\$292.72	\$2,102.56	\$1,827.76	\$2,904.99	\$2,400.00	\$2,055.14	\$2,500.00	\$513.80	\$2,500.00	President, 1st VP, Staff Travel
Legislative Consultant	5145	\$24,025.00	\$24,025.00	\$24,050.00	\$22,000.00	\$24,000.00	\$24,000.00	\$24,000.00	\$8,000.00	\$24,000.00	
KSUCPM Graduation Awards	5170	\$1,098.70	\$589.48	\$0.00	\$594.48	\$600.00	\$574.60	\$600.00	\$400.00	\$600.00	
KSUCPM Fundraising	5175	\$0.00	\$0.00	\$1,200.00	\$1,000.00	\$1,000.00	\$1,300.00	\$1,000.00	\$800.00	\$1,000.00	
KSUCPM - APMA Visitation Day	5176	\$0.00	\$0.00	\$500.00	\$300.00	\$500.00	\$0.00	\$500.00	\$0.00	\$500.00	
Public Relations	5180	\$9,315.00	\$17,472.50	\$7,260.00	\$7,339.00	\$6,620.00	\$7,390.00	\$6,620.00	\$2,080.00	\$7,000.00	50% of AAO Campaign
Member Promotions	5180-2	\$0.00	\$756.00	\$1,031.00	\$32.78	\$800.00	\$0.00	\$1,200.00	\$0.00	\$1,200.00	Membership Lead Program
APMA Student Recruitment	5180-3	\$0.00	\$500.00	\$212.50	\$0.00	\$0.00	\$617.00	\$0.00	\$0.00	\$500.00	
Board of Trustee Expenses	5320	\$3,717.00	\$8,563.44	\$18,987.46	\$7,795.96	\$8,750.00	\$8,769.29	\$8,000.00	\$2,269.97	\$9,000.00	2023 Included Strategic Planning Session
Other Committee Expenses	5340	\$1,387.54	\$1,240.49	\$1,684.45	\$1,598.31	\$3,000.00	\$3,638.94	\$2,000.00	\$381.96	\$3,000.00	ASPE, Alliance Meetings (OFAMF 50% of travel expenses for LR when applicable)
Executive Committee of the BOT Expenses	5350	\$0.00	\$116.30	\$0.00	\$0.00	\$250.00	\$0.00	\$250.00	\$0.00	\$250.00	Miscellaneous EC Expenses
President Expenses	5420	\$299.70	\$2,414.44	\$2,475.97	\$2,629.20	\$2,500.00	\$3,227.61	\$2,500.00	\$0.00	\$3,250.00	Includes CEO Symposium
APMA Annual HOD Meeting	5440	\$16,187.39	\$18,411.84	\$19,710.00	\$17,129.32	\$20,000.00	\$17,741.78	\$18,000.00	\$0.00	\$18,000.00	
D & O Insurance	5505	\$1,535.00	\$1,550.00	\$1,665.00	\$1,681.00	\$1,700.00	\$1,848.00	\$1,700.00	\$1,596.00	\$1,700.00	Based on Historical Expenses
OHFAMA Web Site	5600	\$7,619.07	\$7,164.88	\$15,794.46	\$7,575.00	\$7,095.00	\$7,457.83	\$7,575.00	\$3,977.50	\$8,100.00	
Contributions and Awards	5700	\$500.00	\$1,100.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	

TOTAL MEMBERSHIP EXPENSES	5899	\$298,678.07	\$393,537.43	\$403,480.15	\$369,116.67	\$388,815.00	\$355,198.15	\$393,185.00	\$86,886.56	\$390,115.00	
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PROGRAM ADMINISTRATION EXPENSES

Quarterly OHFAMA Journal Printing & Productio	6080	\$7,954.47	\$10,934.39	\$8,568.58	\$11,873.65	\$9,500.00	\$9,721.85	\$9,000.00	\$2,791.19	\$4,500.00	One Printed Winter/Spring Publication starting in 2026
Silver Gavel Club Expenses	6131	\$0.00	\$0.00	\$125.00	\$0.00	\$125.00	\$199.00	\$200.00	\$0.00	\$200.00	Parliamentarian Course Award
House of Delegates - OHFAMA Annual Meeting	6155	\$8,268.94	\$2,967.88	\$6,889.66	\$3,001.78	\$5,000.00	\$3,217.03	\$3,500.00	\$0.00	\$3,500.00	
Academy Officer Training Session	6282	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Ended Leadership Development Funding
Prescription Pad Printing	6345	\$708.67	\$846.27	\$865.87	\$873.95	\$875.00	\$296.71	\$875.00	\$318.71	\$875.00	
PICA Contibution to OFAMF	6400	\$7,500.00	\$5,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Change to Sponsorship Funding Model

TOTAL PROGRAM EXPENSES	6899	\$24,432.08	\$19,748.54	\$16,449.11	\$15,749.38	\$15,500.00	\$13,434.59	\$13,575.00	\$3,109.90	\$9,075.00	
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OFFICE ADMINISTRATION EXPENSES

Account Name	Acct. #	OHFAMA QuickBooks - Statement of Activity thru April 30, 2021	OHFAMA QuickBooks - Statement of Activity thru April 30, 2022	OHFAMA QuickBooks - Statement of Activity thru April 30, 2023	OHFAMA QuickBooks - Statement of Activity thru April 30, 2024	Recommended Budget Targets for May 2024- April 2025	OHFAMA QuickBooks - Statement of Activity thru April 30, 2025	Recommended Budget Targets for May 2025- April 2026	OHFAMA QuickBooks - Statement of Activity thru September 15, 2025	Recommended Budget Targets for May 2026- April 2027	Comments
Accounting Services	7010	\$3,295.00	\$3,300.00	\$3,475.00	\$3,475.00	\$3,600.00	\$4,000.00	\$4,000.00	\$0.00	\$4,000.00	
Email Talk List	7015	\$390.17	\$407.40	\$419.40	\$409.40	\$500.00	\$349.50	\$500.00	\$174.75	\$350.00	
Computer Consultant	7020	\$1,040.00	\$172.19	\$300.00	\$1,400.00	\$750.00	\$150.00	\$750.00	\$0.00	\$750.00	
Upgrades to Computers & Equipment	7025	\$2,331.73	\$1,249.23	\$1,087.99	\$1,359.30	\$1,500.00	\$218.11	\$1,500.00	\$0.00	\$1,500.00	
Communications and Internet	7031	\$5,815.72	\$5,432.04	\$5,147.13	\$5,293.61	\$5,600.00	\$5,270.61	\$5,500.00	\$1,954.22	\$5,300.00	
Bank Charges (Credit Card Fees less APMA Reb	7040	\$6,230.26	\$12,891.55	\$10,993.28	\$8,514.16	\$9,000.00	\$6,269.78	\$8,500.00	\$7,612.73	\$6,500.00	APMA Credit Card Fee Reimbursement will be recived in winter 2025/2026
Printing - In Office	7070	\$535.49	\$1,197.14	\$1,103.34	\$1,086.46	\$1,100.00	\$855.94	\$1,100.00	\$624.64	\$1,000.00	
Legal Expenses	7110	\$18,070.00	\$11,392.00	\$562.50	\$199.00	\$5,000.00	\$2,102.79	\$2,500.00	\$1,088.00	\$2,000.00	
Office Supplies	7140	\$2,270.78	\$1,562.73	\$2,617.14	\$1,432.47	\$2,000.00	\$1,677.98	\$1,500.00	\$1,354.30	\$1,500.00	
Computer Software Expenses	7145	\$6,460.58	\$5,116.31	\$5,722.77	\$7,219.29	\$5,750.00	\$9,127.15	\$6,500.00	\$5,078.54	\$9,200.00	Office Software including Dropbox, Adobe, LinkedIn, USSU, Survey Monkey, QuickBooks, Canva
Postage/Shipping	7310	\$1,916.95	\$3,726.29	\$3,588.95	\$2,880.62	\$3,600.00	\$2,087.84	\$2,600.00	\$1,137.11	\$2,000.00	
Misc. Expense	7510	\$172.33	\$221.95	\$178.12	\$241.70	\$500.00	\$674.05	\$500.00	\$49.50	\$500.00	Gifts or donations for colleagues, professional lunches, etc
TOTAL OFFICE EXPENSES	7899	\$48,529.01	\$46,668.83	\$35,195.62	\$33,511.01	\$38,900.00	\$32,783.75	\$35,450.00	\$19,073.79	\$34,600.00	

HUMAN RESOURCES EXPENSES

Account Name	Acct. #	OHFAMA QuickBooks - Statement of Activity thru April 30, 2021	OHFAMA QuickBooks - Statement of Activity thru April 30, 2022	OHFAMA QuickBooks - Statement of Activity thru April 30, 2023	OHFAMA QuickBooks - Statement of Activity thru April 30, 2024	Recommended Budget Targets for May 2024- April 2025	OHFAMA QuickBooks - Statement of Activity thru April 30, 2025	Recommended Budget Targets for May 2025- April 2026	OHFAMA QuickBooks - Statement of Activity thru September 15, 2025	Recommended Budget Targets for May 2026- April 2027	Comments
Payroll Expenses	6560	\$214,651.45	\$213,505.36	\$222,795.81	\$234,680.51	\$235,220.00	\$206,972.60	\$231,000.00	\$92,033.99	\$238,000.00	LR 50% Reimbursed by OFAMF
Annual Bonuses (Staff & Executive Director)	6561	\$7,150.00	\$2,500.00	\$4,250.00	\$4,500.00	\$2,500.00	\$5,550.00	\$2,500.00	\$0.00	\$2,500.00	LR 50% Reimbursed by OFAMF
FICA/Social Security	8210	\$12,186.90	\$11,733.41	\$12,422.71	\$12,658.12	\$13,263.75	\$11,519.59	\$13,000.00	\$4,954.76	\$13,440.00	6.2% of Payroll Expenses
Medicare	8220	\$2,850.14	\$2,744.10	\$2,905.31	\$2,960.36	\$3,077.19	\$2,694.09	\$3,016.00	\$1,158.78	\$3,118.00	1.45% of Payroll Expenses
Workers Comp.	8240	(\$574.99)	\$159.00	\$154.00	\$144.00	\$300.00	\$120.00	\$200.00	\$39.98	\$200.00	
Unemployment Taxes	8270	\$1,019.07	\$515.70	\$462.82	\$661.43	\$500.00	\$379.84	\$700.00	\$5.08	\$400.00	
Group Insurance	8510	\$21,124.29	\$17,821.69	\$3,001.54	\$15,145.66	\$13,235.54	\$13,714.93	\$18,264.00	\$4,543.88	\$11,500.00	LR 50% Reimbursed by OFAMF for Medical Insurance
Disability Insurance (and Life for 23-24)	8512	\$1,103.32	\$2,151.02	\$2,194.68	\$2,216.58	\$2,200.00	\$739.89	\$1,800.00	\$0.00	\$1,800.00	© = Contractual Agreement - Separating Line Items: Disability/ Life Insurance
Life Insurance	8511	\$0.00	\$0.00	\$308.40	\$324.40	\$308.00	\$152.10	\$250.00	\$0.00	\$250.00	© = Contractual Agreement
Pension (Employee Retirement Plan)	8540	\$13,905.25	\$8,593.86	\$8,287.38	\$8,540.00	\$8,488.80	\$4,833.09	\$7,400.00	\$1,649.97	\$8,000.00	LR 50% Reimbursed by OFAMF
Building Maintenance (Cleaning, Upkeep)	8631	\$400.00	\$544.09	\$300.00	\$580.12	\$500.00	\$400.00	\$500.00	\$100.00	\$500.00	
Professional Development - Executive Director	8660	\$824.00	\$1,737.18	\$2,610.18	\$2,441.70	\$2,500.00	\$3,205.30	\$2,500.00	\$45.00	\$2,500.00	© = Contractual Agreement
Professional Development Expenses - Staff	8670	\$995.00	\$1,532.98	\$846.18	\$1,195.50	\$1,600.00	\$1,291.53	\$1,600.00	\$723.67	\$1,600.00	
Staff Travel - Mileage & Accommodations	8610	\$181.70	\$1,280.47	\$1,472.92	\$1,080.74	\$1,500.00	\$717.85	\$1,500.00	\$592.37	\$1,000.00	
Staff Travel - Airfare	8611	\$0.00	\$29.00	\$434.20	\$213.81	\$500.00	\$490.95	\$500.00	\$0.00	\$500.00	
Staff Travel - Parking	8612	\$11.00	\$55.00	\$30.00	\$114.00	\$150.00	\$123.98	\$150.00	\$21.00	\$150.00	
Lease on Car ©	8622	\$999.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Lease ended in July, 2020
Car Allowance - Plates, Registration	8620	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Lease ended in July, 2020
Gas & Maintenance ©	8621	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Lease ended in July, 2020
Misc. Expenses	8630	\$0.00	\$0.00	\$0.00	\$111.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
HUMAN RESOURCES EXPENSES	8899	\$276,826.81	\$264,902.86	\$262,167.73	\$287,568.39	\$285,843.28	\$252,905.74	\$284,880.00	\$105,868.48	\$285,458.00	

CAPITAL RESOURCES EXPENSES

Account Name	Acct. #	OHFAMA QuickBooks - Statement of Activity thru April 30, 2021	OHFAMA QuickBooks - Statement of Activity thru April 30, 2022	OHFAMA QuickBooks - Statement of Activity thru April 30, 2023	OHFAMA QuickBooks - Statement of Activity thru April 30, 2024	Recommended Budget Targets for May 2024- April 2025	OHFAMA QuickBooks - Statement of Activity thru April 30, 2025	Recommended Budget Targets for May 2025- April 2026	OHFAMA QuickBooks - Statement of Activity thru September 15, 2025	Recommended Budget Targets for May 2026- April 2027	Comments
Building Insurance	9010	\$1,037.00	\$1,144.00	\$1,260.00	\$1,366.00	\$1,300.00	\$1,437.00	\$1,400.00	\$0.00	\$1,450.00	
Building Improvements	9030	\$198.58	\$0.00	\$0.00	\$0.00	\$500.00	\$0.00	\$500.00	\$80.00	\$500.00	
Building Maintenance	9040	\$468.39	\$1,126.89	\$756.46	\$665.79	\$800.00	\$1,969.24	\$800.00	\$200.20	\$800.00	Alarm System and Fire Extinguisher Annual Inspection (2025 had air-conditioner repair)
Equipment Maintenance	9110	\$228.96	\$27.95	\$30.10	\$0.00	\$100.00	\$0.00	\$100.00	\$0.00	\$100.00	
Office Equipment	9170	\$0.00	\$0.00	\$22.56	\$172.00	\$200.00	\$127.93	\$200.00	\$0.00	\$200.00	
Equipment Leasing (postage machine & Copier)	9175	\$4,892.62	\$4,295.08	\$5,489.76	\$4,747.44	\$5,000.00	\$3,927.73	\$5,000.00	\$899.58	\$2,160.00	Cancelled Postage Machine Lease in Spring 2025
Building Depreciation	9250	\$6,548.83	\$5,700.57	\$1,025.03	\$284.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Depreciation Complete in August 2023
Equipment Depreciation	9300	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$682.20	\$0.00	\$227.40	\$1,652.00	Includes \$682.20 and \$969.50 annually for the Furnace and Windows
Website Depreciation	9305	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Depreciation Complete in 2020

Utilities	9370	\$2,130.87	\$2,317.75	\$2,555.32	\$2,561.81	\$2,600.00	\$2,439.75	\$2,600.00	\$783.33	\$2,600.00	
Condo Fee	9380	\$7,244.66	\$7,070.60	\$7,821.24	\$8,625.42	\$8,571.88	\$9,092.92	\$8,600.00	\$2,376.72	\$10,000.00	2025 and 2026 had/have increases for a building reserve fund and mangement fee increases
Special Assessments from Condo Association	9381	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Property Taxes	9390	\$6,033.86	\$5,899.15	\$5,960.25	\$6,112.91	\$6,500.00	\$6,329.82	\$6,250.00	\$3,201.54	\$6,250.00	
TOTAL CAPITAL EXPENSES		\$28,783.77	\$27,581.99	\$24,920.72	\$24,535.62	\$25,571.88	\$26,006.59	\$25,450.00	\$7,768.77	\$25,712.00	
TOTAL EXPENDITURES		\$677,249.74	\$752,439.65	\$742,213.33	\$730,481.07	\$754,630.16	\$680,328.82	\$752,540.00	\$222,707.50	\$744,960.00	
Total Revenue Minus Total Expenditures		\$130,540.81	(\$52,718.47)	\$4,097.91	\$5,282.25	\$189.39	\$2,050.36	\$888.50	\$365,115.53	\$150.00	
Less Depreciation (a non-cash item)					\$284.25			\$0.00		\$0.00	*Depreciation = Building, Equipment and Website Depreciation Accounts.

INDEPENDENT ACCOUNTANTS' REVIEW REPORT

To Board of Trustees
Ohio Foot and Ankle Medical Association
Columbus, Ohio 43220-1815

We have reviewed the accompanying financial statements of Ohio Podiatric Medical Association DBA Ohio Foot and Ankle Medical Association (a nonprofit organization), which comprise the statements of financial position as of April 30, 2025 and 2024, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement whether due to fraud or error.

Accountants' Responsibility

Our responsibility is to conduct the review engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with the accounting principles generally accepted in the United States of America. We believe that the results of our procedures provide a reasonable basis for our conclusion.

Accountants' Conclusion

Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in accordance with the accounting principles generally accepted in the United States of America.

Columbus, Ohio
July XX, 2025

**OHIO FOOT AND ANKLE MEDICAL ASSOCIATION
STATEMENTS OF FINANCIAL POSITION
APRIL 30, 2025 AND 2024**

ASSETS

	<u>2025</u>	<u>2024</u>
CURRENT ASSETS		
Cash and cash equivalents	\$ 22,773	\$ 35,479
Accounts receivable	2,853	2,052
Investments	516,160	492,408
TOTAL CURRENT ASSETS	<u>541,786</u>	<u>529,939</u>
OTHER ASSETS		
Right-of-use	819	4,656
TOTAL NONCURRENT ASSETS	<u>819</u>	<u>4,656</u>
PROPERTY AND EQUIPMENT		
Fixed assets	250,322	250,322
Less: Accumulated depreciation	(226,513)	(225,831)
NET PROPERTY AND EQUIPMENT	<u>23,809</u>	<u>24,491</u>
TOTAL ASSETS	<u><u>\$ 566,414</u></u>	<u><u>\$ 559,086</u></u>

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES		
Accounts payable	\$ -	\$ 23
Deferred revenue	92,401	84,112
Lease liability	819	3,837
Accrued payroll liabilities	7,064	14,179
TOTAL CURRENT LIABILITIES	<u>100,284</u>	<u>102,151</u>
NONCURRENT LIABILITIES		
Lease liability	-	819
TOTAL NONCURRENT LIABILITIES	<u>-</u>	<u>819</u>

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See Accompanying Notes And Independent Accountants' Review Report.

OHIO FOOT AND ANKLE MEDICAL ASSOCIATION
STATEMENTS OF FINANCIAL POSITION
APRIL 30, 2025 AND 2024

NET ASSETS

Without donor restrictions	466,130	456,116
TOTAL NET ASSETS	<u>466,130</u>	<u>456,116</u>
 TOTAL LIABILITIES AND NET ASSETS	 <u>\$ 566,414</u>	 <u>\$ 559,086</u>

See Accompanying Notes And Independent Accountants' Review Report.

**OHIO FOOT AND ANKLE MEDICAL ASSOCIATION
STATEMENTS OF ACTIVITIES
FOR THE YEARS ENDED APRIL 30, 2025 AND 2024**

	<u>2025</u>	<u>2024</u>
REVENUE		
Ohio dues	\$ 278,425	\$ 298,309
National dues	274,475	295,012
Industry affiliate program	6,000	6,000
Academy donations	4,500	7,000
PICA affinity program	-	20,000
Investment gain	39,744	53,911
Advertising income	2,003	5,091
Related party income	70,757	77,770
Contributions	1,025	1,000
Miscellaneous	9,442	9,411
TOTAL REVENUE	<u>686,371</u>	<u>773,504</u>
EXPENSES		
National dues	275,506	295,419
Wages	184,633	212,607
Meetings	36,624	32,155
Office	42,832	45,296
Legislative	24,000	22,000
Insurance	10,098	20,734
Professional fees	40,036	35,146
Retirement	4,833	8,540
Payroll taxes	15,042	17,057
Depreciation	682	284
Travel	1,333	1,409
Telephone and utilities	7,710	7,855
Building expenses	17,792	15,984
Equipment expenses	3,928	4,747
Academy expenses	2,627	3,498

See Accompanying Notes And Independent Accountants' Review Report.

**OHIO FOOT AND ANKLE MEDICAL ASSOCIATION
STATEMENTS OF ACTIVITIES
FOR THE YEARS ENDED APRIL 30, 2025 AND 2024**

	<u>2025</u>	<u>2024</u>
Bad debt (write off member dues)	-	25
Public relations	8,007	7,372
Miscellaneous	674	354
TOTAL EXPENSES	<u>676,357</u>	<u>730,482</u>
 CHANGE IN NET ASSETS	 10,014	 43,022
 NET ASSETS - BEGINNING OF YEAR	 <u>456,116</u>	 <u>413,094</u>
NET ASSETS - END OF YEAR	<u>\$ 466,130</u>	<u>\$ 456,116</u>

See Accompanying Notes And Independent Accountants' Review Report.

Consent Agenda





The Ohio Foot and Ankle Medical Association 2024 Annual Business Meeting

Embassy Suites Airport - Columbus, Ohio
November 16, 2024

Opening and Call to Order

The meeting of Ohio Foot and Ankle Medical Association (OHFAMA) Annual Business Meeting (ABM) was called to order by Dr. Thom Arnold, President, at 2:30 PM on Saturday, November 16, 2024.

The Reflection was given by Dr. Karen Kellogg.

The following persons were present:

Thomas Arnold, DPM; Said Atway, DPM; Darrell Ballinger, DPM; Charles Beatty, DPM; Animesh Bhatia, DPM; Georgeanne Botek, DPM; Roberto Brandao, DPM; Jessica Brent, DPM; Nick Campitelli, DPM; Haley Carrasco, DPM; Windy Cole, DPM; Marc Greenberg, DPM; Matthew Hamilton, DPM; Tatyana Hamilton, DPM; Richard Hofacker, DPM; Robert Johnston, DPM; Karen Kellogg, DPM, MBA; George Kemper, DPM; Kimberly Kemper, DPM; Richard Kunig, DPM; Martin Lesnak, DPM; Amy Masowick, DPM; Thomas McCabe, DPM; Kartick Patel, DPM; Joy Rowland, DPM; Lee Sayner, DPM; Richard Schilling, DPM; Stephen Smik, DPM; John Stevenson, DPM; Adam Thomas, DPM; Debra Thornton, DPM; Jennifer Trinidad, DPM; Donald Tupper, DPM; Elizabeth Wakefield, DPM; Howard Waxman, DPM; Kelly Whaley, DPM; Jonathan White, DPM; Richard Wolff, DPM; and Brian Zimmerman, DPM. Guests were John Boyle, DPM; Mr. Dan Leite; and Robert Sage, DPM. Staff members: Carol Patch; and Luci Ridolfo, CAE.

Dr. Arnold reviewed the APMA Code of Ethics, and conflicts of interest within the Standing Rules of Order and reminded all in attendance of the importance of such disclosures.

Dr. Arnold reviewed the order of business and what attendees are eligible to vote.

Action: A motion was made to accept the Order of Business.

The motion was adopted.

Dr. Arnold recognized Ms. Ridolfo to review the 2024 Standing Rules of Order.

Action: A motion was made to accept the 2024 Standing Rules of Order.

The motion was adopted.

Dr. Arnold called for a review of the items in the consent agenda and asked if any members wanted any items removed. Hearing none, the consent agenda was approved.

Dr. Arnold requested to appoint the Executive Committee to approve the HOD meeting minutes during their January meeting. There were no objections.

Reports

Dr. Robert Sage reported on behalf of the APMA as the Ohio APMA Board Liaison. Dr. Larry Santi, APMA Executive Director, and Meghan McClelland, APMA Executive Director, submitted a pre-recorded video that was played to attendees. Dr. Sage went on to review the APMA vision and mission statements, the current board members, and strategic staff positions. Dr. Sage discussed two of the policy propositions regarding certifying boards from the 2024 APMA House of Delegates meeting. He went on to discuss recent membership challenges and noted that there are new member initiatives and a new association website that are being finalized. It was discussed working closer with the state components for collaboration. Dr. Sage discussed several advocacy goals that were accomplished including work on podiatry specific E/M codes and the 59 modifier. He encouraged attendees to participate by becoming a mentor with the Step into Podiatry initiatives. The several member benefit programs that the APMA has to offer were reviewed including the Coding Resource Center, online learning opportunities, and the e-Advocacy webpage. He concluded by encouraging members to volunteer and get involved at any level.

Dr. John Boyle, the supervising member of the State Medical Board of Ohio (SMBO), reported on behalf of the board. He began by reviewing the structure of the board and current members, and what licenses that the state medical board regulates. He reviewed the services offered by the Ohio Professionals Health Program including the confidential conditions that they assist with. Dr. Boyle reported on the retired licensee status option, the eligibility requirements, and the process to apply. He went on to discuss the required education from the SMBO on the Duty to Report, and the importance of licensees to understand the rule and that failure to report could result in formal disciplinary action. Dr. Boyle mentioned that the SMBO has many provider resources including items on wellness and a crisis lifeline. He closed by discussing the importance of always following up with the SMBO if they contact you. He noted that SMBO has several investigators, and it is important to follow up with communications to protect your license. He noted that he is honored to be able to assist the profession and that his board position runs until 2029.

Dan Leite, of Capitol Advocates, presented the lobbyist report. He discussed positive relationships that the association has at the legislature and the importance of the value of podiatric physicians for the community. He reviewed the recent election results and reviewed the results for the Ohio Supreme Court races. Additional state election results were reviewed including the Issues that were on the Ohio ballot. Discussion included the national senate vacancy for the state and who Governor DeWine will appoint. The association will continue to advocate for the value of podiatry to the state for work force development statistics due to having one of the eleven podiatric colleges in the United States. Mr. Leite went on to discuss the importance of membership in the association so that we may represent the profession with a full representation of the profession for doctors and patients. Mr. Leite thanked members for their contributions to OPPAC and noted how important it is for us to support the legislators that support the profession.

Dr. Martin Lesnak, 2024 OPPAC chair, discussed the importance of OHFAMA working on the many legislative and regulatory issues that face podiatric physicians and surgeons. Members were encouraged to utilize the website or texting option for an easy way to make a personal contribution today and help to keep Ohio a great place to practice podiatric medicine.

Dr. Andy Bhatia as the Ohio Medicare Carrier Advisory Committee (CAC) representative gave a CAC and the Ohio Private Insurance Advisory Committee report. Dr. Bhatia reported on recent release from CMS for LCD on skin substitutes to take effect in February 2025. He reported on language that was added to clarify the standard of care throughout the course of treatment. The

Analysis of Evidence section was expanded and provides further discussion on the limitations of the current body of literature, clarity on the methodology utilized to assess the literature, and explanation for the changes. The list of approved products for diabetic foot ulcers and venous leg ulcers has been released as well.

Ms. Ridolfo, the OHFAMA and OFAMF Executive Director, reported on behalf of the Association and Foundation. She reported on the highlights of 2024 and gave a brief background on her professional background. Ms. Ridolfo discussed the recently closed podiatric scope of practice acts for the state of Ohio and discussed the work that was completed to protect podiatry in Ohio. She discussed the work that is being done to educate the public about the value of seeing a podiatric physician. The recent challenges to grow the organization with new members were reviewed and she reported on the recent communications and campaigns being sent to non-members. The collaboration between the APMA and the state components to work together was discussed including the importance of non-members understanding the work that is done on a daily basis to protect the profession. Ms. Ridolfo discussed expanding the state's social media presence to increase communication with members of every level and how they prefer to stay up to date on the current trends and issues. The annual seminar format and reason for the structure of the event was reviewed, and she reported on additional programs and on-demand opportunities that are being developed.

Dr. Thom Arnold, OHFAMA President, reported on the events of 2024 including the work done to protect podiatry's scope of practice in Ohio. He discussed that the association was considering reformatting the newsletter and reported that the goal is to inform members on a timely basis with important issues that practices face daily. Dr. Arnold discussed his first experience at the APMA House of Delegates and thanked Ohio's delegation for the additional volunteering that they do at the national level. He discussed the recent association Executive Director search, and the work that the Search Committee did to make a recommendation to the Board of Trustees to fill the open position. Dr. Arnold reported on the new outlook of working with the APMA and the new communication that their Executive Director is putting in place. He thanked the board and members for their support of the profession and the association.

Committee Reports

Dr. Thomas McCabe gave the report on behalf of the Budget and Finance Committee. He reviewed the 2023-24 financial report and the association investment account. He reviewed the balance of the OPPAC account and the recent donations made for the election. He emphasized the need to increase membership in the coming year. Dr. McCabe reviewed the details of the *2025-26 OHFAMA Budget*. He reviewed items that have been adjusted for this budget and the target goal numbers being presented.

A motion was made and seconded to adopt the 2025-26 OHFAMA Budget.

The motion was adopted.

Dr. Thomas McCabe then presented membership checks to each academy.

Dr. Kartick Patel accepted the check on behalf of the Central Academy and then returned the check in-kind.

Dr. Richard Hofacker accepted the check on behalf of the Mideast Academy.

Dr. John Stevenson accepted the check on behalf of the Midwest Academy and then returned the check in-kind.

Dr. Brian Zimmerman accepted the check on behalf of the North Central Academy and then returned the check in-kind and presented an additional check to the association in the amount of \$3,000.

Dr. Joy Rowland accepted the check on behalf of the Northeast Academy and then returned the check in-kind and presented an additional check to the association in the amount of \$1,500.

Dr. Richard Wolff accepted the check on behalf of the Northwest Academy and then returned the check in-kind.

Dr. Matthew Hamilton accepted the check on behalf of the Southern Academy and then returned the check in-kind.

Elections

Dr. Arnold called for nominations for OHFAMA offices for 2025.

Dr. Martin Lesnak was nominated for President, Dr. Joy Rowland was nominated for 1st Vice President, Dr. Amy Masowick was nominated for 2nd Vice President, and Dr. Adam Thomas was nominated for Secretary/Treasurer. There being no contested positions, the Secretary cast the ballot of the election per the instruction of Dr. Arnold.

Dr. Arnold announced that with the passing of Proposition B-22 at the 2022 ABM, that this year a second at-large trustee position will be elected. Dr. Thomas McCabe was nominated for the At-Large Trustee position and there being no contest, the Secretary cast the ballot of the election per the instruction of Dr. Arnold.

Dr. Arnold announced that there were two 3-year positions open for APMA Delegate and one 1- year position open for APMA Alternate Delegate. Dr. Thom Arnold, Dr. Tom McCabe, Dr. Adam Thomas and Dr. Deb Thornton were nominated for the APMA Delegate 3-year positions. Votes were taken by ballot and Dr. Thom Arnold and Dr. Adam Thomas were elected for the APMA Delegate 3-year positions. Dr. Richard Kunig and Dr. Jonathan White were nominated for the APMA Alternate Delegate position. Votes were taken by ballot and Dr. Jonathan White was elected as APMA Alternate Delegate.

Dr. Arnold thanked the newly elected board members.

Dr. Arnold administered the Oath of Office to Dr. Lesnak as the 2025 OHFAMA President and presented his gavel.

Dr. Lesnak presented the Dr. Thomas J. Meyer, DPM award and recognized Dr. Arnold as the newest member of the OHFAMA Silver Gavel Club.

With no further business, the meeting was adjourned at 5:05 PM.



Dr. Adam Thomas, Secretary

Minutes approved this 20th day of January 2025

OHIO DELEGATION FOR THE 2025 APMA HOUSE OF DELEGATES REPORT

March 9, 2025: Policy Review Committee Meetings (virtual) – CANCELLED (no policy agenda)

March 14, 2025: Alliance Meeting & Ohio Caucus (Washington, D.C.)

March 15 & 16, 2025: Bylaws, Procedures and Rules Committee Hearing; Finance Committee Hearing; APMA HOD (Wash, D.C.)

OHIO DELEGATION:

- Marc Greenberg, DPM, Chief Delegate
- Sarah Abshier, DPM, Delegate
- Thom Arnold, DPM, Delegate
- Karen Kellogg, DPM, Delegate
- Adam Thomas, DPM, Delegate
- Kelly Whaley, DPM, Delegate
- Martin Lesnak, DPM, 1st Alternate
- Jonathan White, DPM, 2nd Alternate
- Luci Ridolfo, CAE, Executive Director

INTRODUCTION: This report serves to summarize the events leading up to, during and after the 2025 APMA House of Delegates (HOD) and the participation and experiences of the Ohio Delegation, members of which were charged to serve the State of Ohio by the Ohio Foot and Ankle Medical Association (OHFAMA) and its members. This report is a summary of important events, not an all-inclusive report of the events. The APMA website HOD page contains the budget, propositions, policies and presentations for your full review and consideration. Questions about this report can be directed to Ms. Luci Ridolfo, CAE, OHFAMA Executive Director or Marc Greenberg, DPM, 2025 Ohio Delegation Chair.

APMA PRESIDENT, DR. LARRY SANTI: Dr. Santi was struck by illness in late December and has been under medical care and unable to perform the office of President. In his absence, APMA President-elect Dr. Brooke Bisbee has been filling the office of President. Dr. Santi was also too ill to attend the HOD, so a video presentation was created by his wife and played for the HOD. We all wish Dr. Santi a speedy recovery.

HOD CREDENTIALS COMMITTEE REPORT: Noted that 116 Delegates and 44 Alternate Delegates were registered.

APPROVAL OF 2025-26 BUDGET EXPENDITURES: A 2025-26 budget was presented including a financial report, details of a dues pilot program for a three year dues structure change, and a new branding initiative. The budget was passed by a vote of 114 – 0.

CAUCUS GUESTS: Ohio has caucus meeting times in a private room for multiple time blocks during the weekend. It is during this time that guests visited the Ohio caucus to discuss specific policies, organizations, candidacy for elected offices, and Trustee service communication. Guests at our 2025 caucus were:

- ABFAS representatives: Kathy Kreiter (outgoing CEO/Executive Director), Michael Dujela, DPM (President-elect), Michelle Butterworth, DPM (President)
- ABPM representatives: William Chagares, DPM, Lee Rogers, DPM, 4 others not introduced.

- Candidates for APMA Trustee: David Schweibish, DPM (FL), James Hannah, DPM (NY), William Long, DPM (SC) (incumbent), Leslie Campbell, DPM (TX) (incumbent)
- APMA Trustees: Alan Block, DPM (SC), Robert Sage, DPM (WI), Jane Anderson, DPM (NC), David Alper, DPM (MA), Holly Spohn-Gross, DPM (CA), Lauren Wurster, DPM (AZ) (Young Member), Scott Hughes, DPM (MI)
- ACFAS representatives: George Tye Lui, DPM, Al Ng, DPM, Andy Meyr, DPM, PJ Andrus (Exec. Dir.)
- CPME representatives: John Marcoux, DPM (Chair), Alyssa Stephenson, DPM (Vice Chair), Heather Stagliano, CAE (Exec. Dir.), Sandy Saylor (Assoc. Dir.)

CAUCUS VISITS: Ohio visited the California and Florida caucuses to discuss Proposition E-25 that Ohio had submitted.

POLICY PROPOSITIONS:

- None

COURTESY RESOLUTION 1-25:

- Distinguished service citation for Barry H. Block, DPM, JD

BUDGETARY ACTION ITEM RESOLUTIONS:

1-25: Evaluation of Vision 2015 outcomes and education and training of podiatric physicians.

- Adopted.
- Ordered the forming of a task force by the APMA BOT to take the Vision 2015 standards and purpose, and apply it to today's education and training, and report back to the 2026 HOD with their findings.

2-25: Increase member participation and awareness of APMA activities.

- Withdrawn by the sponsor (Utah Pod. Med. Assn.)
- Considering the increased efforts of the new APMA Executive Director to communicate transparently with members and the HOD, this was no longer needed.

PROPOSITIONS:

A-25: Establishment of a specialty area in podiatry.

- Adopted
- Housekeeping policy to the Bylaws needed because of policy adopted in 2019.

B-25: Financial impact analysis of proposed modifications to governance documents.

- Adopted.
- Housekeeping policy adds needed verbiage to existing governance documents.

C-25: Review of APMA governance documents.

- Adopted.
- Allows Bylaws, Procedures and Rules Committee to review APMA governance documents at their discretion.

D-25: President-elect qualifications.

- Defeated.
- This was a policy that was more about a personal issue between the past Executive Director (author submitting) and APMA ascending Trustees but dressed up otherwise. It was defeated easily.

E-25: Life member qualifications.

- Amended and referred back to APMA for financial evaluation.
- This policy was submitted by the Ohio delegation as a membership issue, designed to support the Life members retiring prior to age 65 who have invested, with membership and dues, into the APMA for many years and to discontinue the practice of using APMA's 5.4 status (dues waiver for financial hardship) for such instances. After discussion with several components and working with the APMA Bylaws Committee, Ohio amended the policy, by changing the age for consideration of Life member from 65 to 62, rather than removing the age requirement completely, to fall in line with the start of the Social Security Administration's age of retirement in this country. The original financial impact was potentially a large number (if everyone retired early) and this scared too many people. Amending the policy did carry more favor, including the endorsement of "do pass" from the Bylaws Committee, but there was not enough time for the APMA to provide an updated financial impact. Therefore, a vote on referring E-25 back to the APMA for this was passed. The Ohio delegation will wait on the future APMA response and consider bringing this back to the 2026 HOD.

F-25: Separation of national and component dues collection.

- Referred back for more research.
- Too many questions involving this Proposition, so it was referred back to have those addressed prior to considering for future HOD.

G-25 through K-25:

- Withdrawn.
- These Propositions were mixed in the hot issue at this HOD. In the last 2 years, the HOD has been a battleground of the issue over one certifying board for the profession. We currently have two, and past meetings have taken place to address this issue. It has been clear that APMA is not in a position of power to resolve the issue, since they don't rule CPME, and APMA leadership has acted as a moderator, trying to determine what members want and bringing ABFAS and ABPM to the table to try and get movement on a solution. Member polling, a town hall, and a summit have determined that members are in favor of one certifying board for the profession. This has been much easier said than done. The boards themselves have been unwilling to move to a compromise and legal involvement has drawn the line in the sand. Since CPME has control over certifying boards for the profession, a stakeholder group from ABPM presented Propositions G-25 through K-25 with the purpose of transferring power from CPME to the HOD. This prompted all stakeholders to present position statements on the Propositions to members of the HOD, electronic and written, before and during the HOD, as well as visit caucuses to discuss their stance on the Propositions. ACFAS, CPME, ABFAS and ABPM all presented information. Further, APMA clarified these policies in writing for HOD attendees showing current and possible differences with and without adopting the Propositions. The intent of the policies was clear, and the opposition was strong, so in the end, the authors of these Propositions withdrew them all prior to a discussion or vote on the floor of the HOD.

L-25: Young physician participation in component delegations.

- Amended and adopted.
- This is a policy aimed at states who block, incidentally or purposefully, young members from holding delegate positions at the HOD. The Proposition provided a rule for components with 3 or more delegates to have at least 25% of the voting delegates (not alternates) serving for an aggregate of 5 years or less. There was no punishment cited in the policy, but it was verbally confirmed that APMA would have the authority to impose a penalty on components who could not provide justification for compliance with the rule. (For reference, Ohio currently has 6 delegates)

M-25: Student members voting in a referendum.

- Defeated initially. Reconsideration vote passed. Policy was amended, then adopted.
- Students (APMSA officers) stated their case that they are stakeholders in the future of the profession and should have a say in any referendum that comes up. Historical perspective was given that only two referendums have been presented in the last 30 years, and both were involving the definition of podiatry, and the second time was just prior to this HOD. Also, the recent referendum failed due to not reaching the participation threshold to consider the results. It was pointed out that given the number of students, they could have a large say in any future referendum, but they would also make the threshold more difficult to obtain as well. The policy was brought back for reconsideration after an agreed amendment to exclude referendums on financial issues, and then it was adopted.

N-25: Referendum procedures.

- Adopted.
- This policy changed the referendum requirements from 5 components and 575 members to 5 components and 15% of their eligible voting members. This will allow smaller states to have the ability to submit a referendum.

REPORTS FROM THE HOD FLOOR:

Guest Speaker: **Bruce Scott, MD, AMA President**

- Spoke of access to care issues, advocacy needed to help practice survival, drift of providers to PA degree to escape administrative burden, burnout, physician pay cuts and common ground with DPMs.
- Common ground with DPMs included the burden of patient care, attacks on science since COVID, and government interference on patient-doctor autonomy.
- Doctor burnout stats: 63% of doctors in 2021 (post-COVID). 50% currently.
- Discussed the 2025 physician pay cut, 33% cut since 2001, and asked for unity with AMA to fight this issue.

Award of Excellence:

- Presented by Brooke Bisbee, DPM to Robert Frimmel, DPM

State of the Association Address: **Meghan McClelland, MBA, Executive Director and CEO of APMA**

- Lauded the work of Dr. Santi.

- Stated APMA will work on increased advocacy and increased transparency. Said APMA would support research and data to back up the plans.
- Working on unifying the profession.
- Discussed a concierge membership model.
- Discussed a new communications model, including plans for social media.
- Discussed educational opportunities and said there will be changes where needed.
- Stated we must evolve for the changes in healthcare and the profession.
- Stated we have critical lows for recruitment and membership that will be addressed.
- Invited members to be part of the solution, be leaders, be problem solvers and be difference makers.

APMSA Report: **Pranati Chitta** (*APMSA President-elect*)

- Noted increased opportunities to travel and learn with help from grants.
- Voiced concerns at the state and local levels.
- Stated a goal to introduce students to advocacy.
- Discussed ongoing student challenges.
- Thanked APMA for support of the APMSA mission and purpose.

Foundation for Podiatric Education: **Patrick DeHeer, DPM**

- Student recruitment campaign to address the decreased applicants. Social media, in-person programs (Feet on the Street), and online surveys. Addressing factors including family & friends, work/life balance, and shadowing DPMs.

Branding Initiative: **Tish Van Dyke, Karen Goldstein and Meghan McClelland, MBA**

- JPA Health – consultant firm hired for the mission.
- Working to provide one unified message that drives the value of the profession.
- Stages are Research, Development and Implementation. Expecting an 18-24 month campaign.
- Involving a multifocal approach including testimonials, content creators, and sporting event presence.

Council on Podiatric Medical Education (CPME): **John Marcoux, DPM and Alyssa Stephenson, DPM**

- This presentation came about due to Propositions G-K. CME needed time to educate all members of the HOD about what CPME is, does and make up for lost time keeping members transparent on CPME.
- Presented an overview of CPME roles, duties, structure and powers.
- Encouraged members to seek info on their website and provide public comments when requests are advertised/requested.
- Discussed the Propositions on the agenda and stated the CPME opposition to them. Stressed the need for CPME to stay separate from APMA and remain autonomous.

Young Physician Involvement in Leadership: **Lauren Wurster, DPM**

- Stated there has been and needs to be more young physician involvement in the profession and APMA.
- Data supports that young physicians are still not represented in the HOD proportionately to the profession as a whole.
- APMA is charged with reaching out to residents (Ohio has 129).
- Young physicians are encouraged to seek out leadership opportunities including committee assignments, HOD, and state leadership.

Membership Pilot Program: **Robert Sage, DPM (Chair) and Karen Lambert (ASPE representative)**

- This policy was enacted by the APMA BOT prior to the HOD and will last for three years and is included in the current budget. During that time, the effectiveness and favor of this policy will be evaluated, and it will be determined if the APMA wishes to present this as a permanent policy change to the HOD. The purposes of the policy are to simplify the dues categories and change some of the categories' APMA dues rates. It is hopeful that some of the changes effectively work to gain new members and retain others as they transition from student to resident to young physician. It is understood that these benefits to membership will outweigh the short-term losses incurred by reduction in dues for the youngest member categories. The Life member fee added was identified to cover administrative costs only. Tiered plans were identified as not motivating. Group practice plans were discussed but not implemented due to problems defining group sizes, construction of rules, and a lack of support of the concept. Data had identified an annual 2% loss in membership, a drop in 2,000 members over the last decade, a drop in member retention transitioning from student to resident, and a drop in member retention transitioning from resident to 1st year associate. Since implementation of the new policy and membership drive, APMA has increased 108 new members. New categories and rates for this pilot program are as follows for APMA dues:
 - Student: Free
 - Resident: Free
 - Fellow: Free
 - First-year podiatrist: Free
 - Early-career podiatrist (years 2-4): Half (\$460)
 - Active podiatrist: Full (\$925)
 - Federal Services: Discounted (\$650)
 - Faculty: Half (\$460)
 - Part-time podiatrist (working 20 hours week or less): Half (\$460)
 - Friends of APMA (Non-practicing member, International member, Other medical professional, Affiliate member): Discounted (\$230)
 - Life member: Discounted (\$100) (Current Life members grandfathered and still free)
- APMA membership data provided (but not in this Membership Pilot Program report; added here for context):
 - 2023 members 11,064 without students, 13,432 with students.
 - 2024 members 10,925 without students, 12,935 with students.

APMA Education Foundation Report: **Brooke Bisbee, DPM, Patrick DeHeer, DPM**

- Student scholarships: \$437,500 to 236 students in 2024.
- 13 students funded to attend the APMA National Seminar.

Advancing Advocacy: Policy, Priorities, and Progress: **William Long, DPM**

- Discussed some of the work from the Committee including advocating for Medicare payment reform at the AMA HOD, awarded grant money to states for parity and scope efforts (Ohio was one of them), explored modifiers 59 and 25 abuse practices by insurance companies, and organized the APMA Legislative Conference (following the HOD) to educate policymakers in Congress.

- 2025 Legislative Conference focus:
 - HR 879, aimed to stop Medicare physician cuts put in place in 2025.
 - Work for Medicaid inclusion (HELLPP Act is gone).
 - Address physician shortages and student debt relief.
- 2025 Advocacy Agenda:
 - Modernize the scope of practice in all states.
 - Promote parity and fair reimbursement.
 - Ensure work force continuity.
 - Promote podiatry in the public.
- Encouraged all members to use the APMA Advocacy page on the APMA website.

APMA Political Action Committee Report: **Randy Kaplan, DPM**

- Encouraged APMA PAC donations.
- Supported 170 candidates with a bipartisan distribution, totaling \$442,500.
- 11.36% of members contribute to the APMA PAC in 2024. That is less than the 2020 (COVID) year.
- New strategic plan and vision statement for 2025.
- Looking for volunteers and PAC coordinators.

Town Hall Forum Items: (time given to anyone requesting, not projects endorsed by APMA)

1. Federation of Podiatric Medical Boards: **Marlene Reid, DPM** (*President of FPMB*)
 - Presented info on who they are and what they do.
 - They collaborate with APMA and support the state licensing boards with data and NBPMPE score reporting.
 - APMA supports all states with paid membership.
2. Health Care Reform and APMA's Role: **Christian Robertozzi, DPM**
 - Cited USA's expenses 18% of GDP, the highest expenses and worst healthcare of all the "high income nations" as well as the only one of those nations without universal health care.
 - Following HOD directive 1-22, other associations declined to collaborate on a bill to address health care reform, so he is personally taking on the task. This is a work in progress (not sponsored by APMA)
3. Foot Care Assistant Model of Care: **James Whelan, DPM**
 - Cited the observation of an increased foot care ("RFC") need and a declining population of DPMs willing to provide those services.
 - Some states allow NPs to provide this care in certain circumstances.
 - Proposed a Foot Care Assistant certification path with a supervising DPM as a solution. (not currently supported by APMA)
4. Podiatrist Compensation for Taking Call: **Javan Bass, DPM**
 - Discussed various practice models, non-payment issues, surrounding the taking of call. Some DPMs refuse to take call, some are forced to take call, and some have negotiated compensation.
5. Malpractice Insurance Premium Escalation / Lack of Carrier Competition: **Janet Simon, DPM**
 - Discussed the rising premium costs, far beyond inflation or COLA, without the data to justify it.

ELECTION RESULTS AND BOT MOVEMENT:

Ascending to Office of President: **Brooke Bisbee, DPM** (AR)

Moving to Immediate Past President: **Larry Santi, DPM** (NY)

President Elect: **Patrick DeHeer, DPM** (IN)

Treasurer: **Scott Hughes, DPM** (MI)

APMA BOT: **William Long, DPM** (SC) *(re-elected to a 3-year term)*

APMA BOT: **Leslie Campbell, DPM** (TX) *(re-elected to a 3-year term)*

APMA BOT: **James Hannah, DPM** (NY) *(elected to a 1-year term)*

Specialty Board Recognition Committee (SBRC): **Tyson Green, DPM** (LA) *(elected to a 3-year term)*

Speaker of the House: **Timothy Tillo, DPM** (FS) *(elected to a 1-year term)*

President's Inaugural Address: Brooke Bisbee, DPM

- 99th President of the APMA.
- (will be published in APMA News) Discussed past, present, future. Called on leadership to communicate with members. Stressed a need for unity in the profession.

A moment of personal privilege:

I would like to conclude this report with the recognition of the members listed at the top of the report. These delegation members were elected by OHFAMA members and charged with representing Ohio in the affairs of the APMA House of Delegates. They gave many hours of their time with multiple meetings before and after the HOD as well as time in Washington D. C. In addition to that, delegation members either had significant hardships returning home and/or got stuck staying in Washington D. C. for an extra day due to incoming western storms inhibiting safe travel as scheduled. This collectively was time away from their families as well as sacrificing revenue as they needed to be away from their offices to represent Ohio and their profession. All members of the delegation acted professionally and with purpose in carrying out our business and you, the members of the Ohio Foot and Ankle Medical Association, should be proud of our representation and accomplishments. It has been my honor to serve again as the Chief Delegate and to represent Ohio podiatrists alongside them. The next time you see these members, please take a moment to thank them for their selfless service to the profession, to all Ohio podiatrists, to OHFAMA members and to you.

Sincerely,



Marc S. Greenberg, DPM

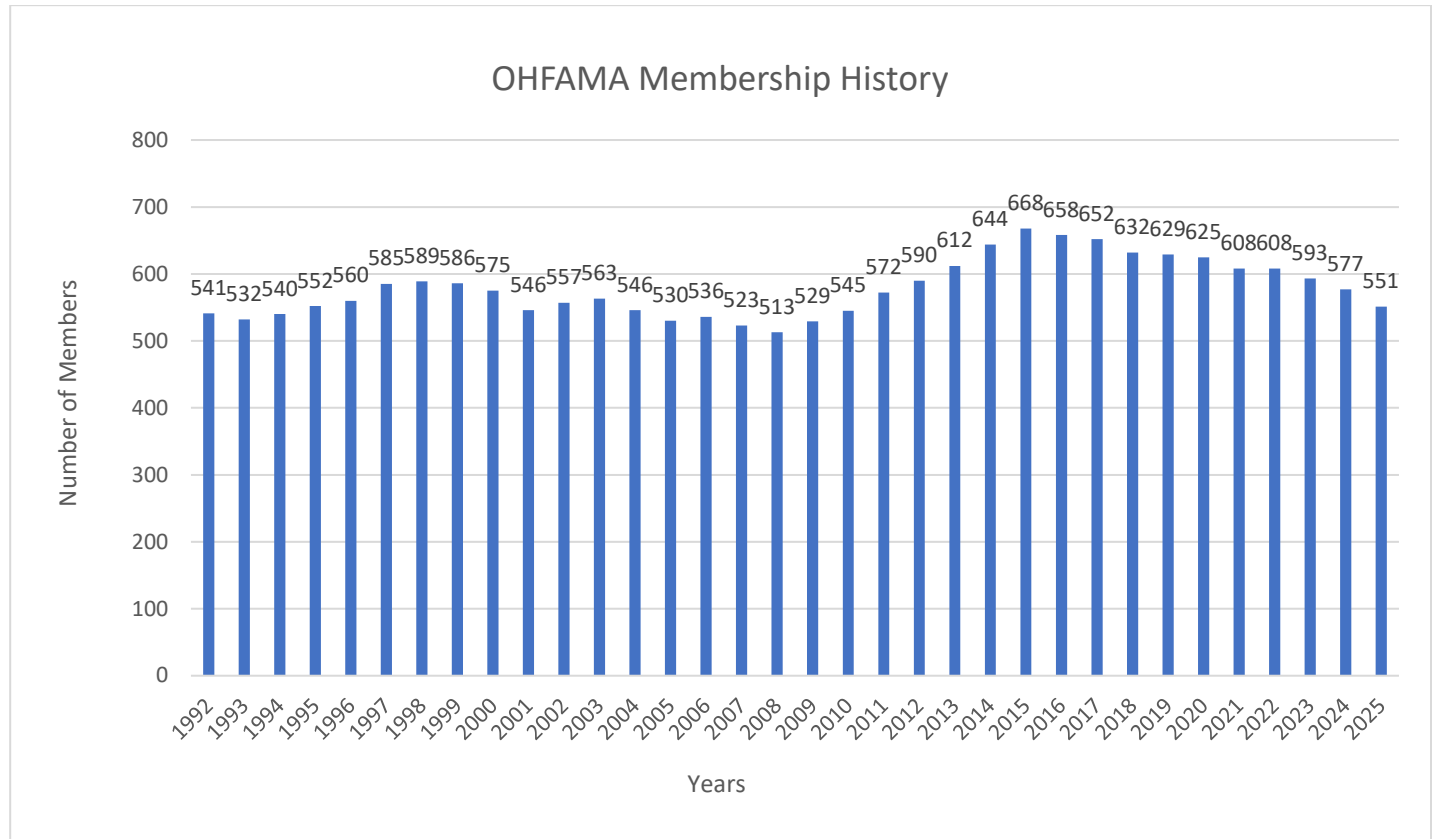
Chief Delegate, Ohio Delegation to the 2025 APMA House of Delegates

REPORT OF THE OHFAMA BOARD OF TRUSTEES

2025 Annual Business Meeting

Subject: **OHFAMA Membership**

Presented by: Martin Lesnak, DPM
OHFAMA President



Year	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
Members	541	532	540	552	560	585	589	586	575	546	557	563	546	530	536	523	513

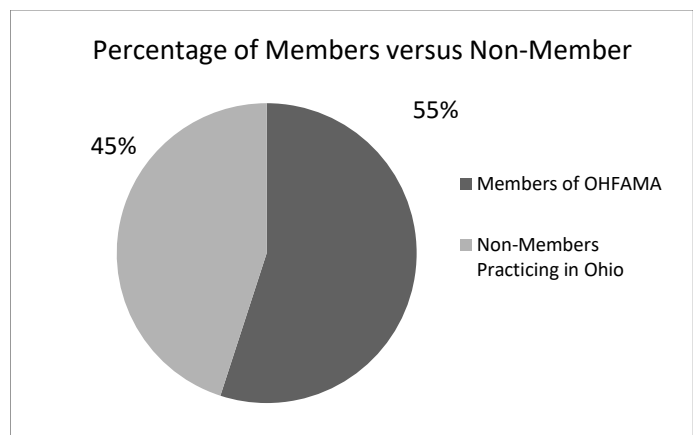
Year	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Members	529	545	572	590	612	644	668	658	652	632	629	625	608	608	593	577	551

Member to Nonmember Ratio

Members of OHFAMA 55%*
Non-Members 45%

861 Total in-state licensed Podiatrists in OH
(SMBO) July 22, 2025

* Does not include Resident Members



	Oct 30, 2025	Nov 8, 2024	Oct 19, 2023	Nov 2, 2022	Oct 28, 2021	Oct 27, 2020	Oct 20, 2019	Oct 30, 2018	Oct 25, 2017	Oct 31, 2016
5.4	27	31	32	37	40	31	28	27	27	26
A1	7	5	5	8	7	4	10	10	13	9
A2	8	4	12	11	6	17	9	16	11	6
A3	3	8	8	7	19	12	14	10	12	16
A4	8	6	10	14	5	12	10	11	14	13
AC	259	277	278	284	288	303	309	322	327	331
FC	16	16	18	18	17	16	17	18	17	17
LM	134	122	121	122	116	122	120	113	108	101
NPM	5	5	5	6	5	3	4	3	3	3
PDM	1	1	1	1	1	1	1	2	2	3
SM	8	10	12	8	9	10	10	10	11	12
R13	17	20	20	24	28	22	39	33	42	43
R23	27	29	33	32	31	43	27	26	32	37
R33	30	40	37	33	33	27	27	29	30	34
Fellows	1	3	1	1	3	2	3	2	1	1
NPR	0	0	0	0	0	0	1	0	2	6
Fed Svc	0	0	0	2	n/a	n/a	n/a	n/a	n/a	n/a
Total Members	551	577	593	608	608	625	629	632	652	658

2025 Membership Campaign

1. Completed a non-member and non-resident member recruitment campaign in August, September and October.
2. The Executive Office prepared and sent a series of emails to non-members and non-resident to highlight the benefits of membership.
3. After the August board meeting, the Board of Trustee members contacted lapsed members to encourage membership renewal.
4. Board of Trustee members reached out to non-members to encourage physicians to join.
5. Sent a personal letter to all new members.
6. OHFAMA President and/or Executive Director visited seven OHFAMA Academies.
7. Continued PR radio campaign to market membership and recommending patients see a OHFAMA member podiatric physician.
8. Contacted the State Medical Board on all newly licensed podiatric physicians for follow-up with Membership applications.
9. Followed up with all graduating residents for OHFAMA membership.
10. For new member outreach, the Executive Office started a drip campaign to highlight different member benefits to inform new members about the value of their membership.

OHFAMA Necrology Report 2025

Edward Fiffick DPM

April 15, 2025 – Eastern Academy

He practiced podiatric medicine in Boardman, Ohio, for 40 years and served as Chief of Podiatric Medicine and Surgery at both Western Reserve Care System and Tod Babies and Children's Hospital for 16 years. A dedicated professional, Bud was a life member of the American and Ohio Podiatric Medical Associations and held several leadership roles at the Ohio College of Podiatric Medicine, including 41 years on the Board of Trustees, 14 years on the Executive Committee, and service on the Advisory Board of Kent State University College of Podiatry. Bud's commitment to education and the advancement of his field was recognized in 2007 with the honorary degree of Doctor of Humane Letters from Kent State University. He also established the Edward J. Fiffick, DPM & Family Anatomy Lab at Kent State University. He received numerous honors throughout his life, including induction into the Boardman High School Hall of Fame (1981), the Curbstone Coaches Hall of Fame (1991), and the Kent State University College of Podiatric Medicine Hall of Fame Society (2013). A dedicated member of the Boardman Rotary, Bud was honored with the Paul Harris Fellowship and proudly maintained 40 years of perfect attendance.

Edwin Jenkinson, DPM

August 1, 2025 – Central Academy

Dr. Jenkinson was a proud graduate of East High School in Columbus, Ed went on to attend The Ohio State University, where he was a member of the OSU Marching Band, playing trumpet. He later earned his Doctor of Podiatric Medicine (D.P.M.) from the Ohio College of Podiatric Medicine in Cleveland, Ohio. Ed spent 54 years practicing podiatry, starting in Bexley/Granville, Ohio, before relocating to Covington, Louisiana. He was affectionately known as "Doc" by his patients, colleagues, and friends, recognized for his larger-than-life personality, sharp sense of humor, fearless spirit, generosity, and ever-present ornery grin. His presence will be greatly missed by all who knew him.

John Liebenthal, DPM

July 19, 2025 – North Central Academy

Dr. Liebenthal was a 1979 graduate of Sandusky High School, Sandusky, Ohio. He attended Harvard University for his first year of college before transferring to CWRU and graduating in 1983 with a degree in biology. In 1987, he graduated from the Ohio College of Podiatric Medicine, making the Dean's list all 4 years. John had an affinity for reading most any newspaper. One thing he never liked was reading obituaries that focused on a person's accolades. He was nostalgically sentimental, chuckling while reading about people's life stories and what made their lives so enjoyable. Most of his town knows that he was the sexiest, kindest, and gentlest foot doctor in Sandusky for 37 years, and had to attend several years of college to become one. We could list the schools he attended and his degrees, but he told me many times, "Please don't put that stuff in there about me. Nobody cares. I don't care anymore. I won't be there. They never mattered in the first place. I did what I loved doing when I was there. I want people to know who I was and what brought me the most joy and laughter in my life." To which his wife replied lovingly, but with a look on her face, "Why don't you write your OWN obituary then? It will take me forever because I won't be in the frame of mind to write well." Well, there you have it! Trying to sum up John Liebenthal's life is not an easy task.

If there's one thing our family has heard over and over since July 29th, it's, "I've never heard John Liebenthal say an unkind word about anyone, ever." If you stop and think about it, it's true. He could always find something good in the crummiest of situations.

Thomas Pokabla, DPM

March 3, 2025 – Mideast Academy

Dr. Pokabla was a graduate of Woodrow Wilson High School where he is a member of the Woodrow Wilson Hall of Fame. He also graduated from Youngstown College, working at times 2-3 jobs to support himself through. He then went on to podiatry school at The Ohio College of Podiatric Medicine after a chance encounter with a local podiatrist who peaked his interest in podiatric medicine. Tom practiced medicine in Howland, Ohio for over 50 years in the same office with patients coming from all over Northeast Ohio to be cared for by him.

John (Jack) Stephens, DPM

December 12, 2024 – Central Academy

Dr. Stephens was a proud graduate of Aquinas High School, Class of 1963. Immediately after high school, he entered the United States Air Force and served his country with distinction during the Vietnam War. After completing his military service, he earned his undergraduate degree in 1967 from Ohio Dominican College, where he studied the sciences. He continued his education at the Ohio College of Podiatric Medicine, where he earned his Doctor of Podiatric Medicine degree. John dedicated much of his life to medicine as a podiatrist, sharing his expertise and passion for helping others. His career was diverse and impactful—he worked with the FBI on medical malpractice cases, served as a team physician for the Columbus Clippers, and even applied his analytical skills as a tax consultant for H&R Block.

Terms of Elected Office
APMA Delegates, OHFAMA Trustees, APMA CAC, PIAC State Advocacy

OHFAMA Trustees													
<i>Last Updated 10/30/2025</i>													
Academy	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026
At Large	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	White (1)	White (2)	White (3)
At Large	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	McCabe (1)	McCabe (2)
Central	Abshier(2)	Abshier(3)	Abshier(2)	Abshier(2)	Abshier(3)	Abshier(1)	Fulkert(2)	Fulkert(3)	Koss (1)	Koss (2)	Atway (3)	Atway (1)	Atway (2)
Central	Kaplansky (2)	Kaplansky (3)	Thomas (1)	Thomas (2)	Thomas (1)	Thomas (2)	Thomas (3)	Thomas (1)	vacant	vacant	n/a	n/a	n/a
Eastern	Jackson (1)	Petrolla(2)	Petrolla(3)	Petrolla(1)	Petrolla(2)	Petrolla(3)	Fahim(1)	Fahim(2)	Blank(3)	Blank (1)	Blank (2)	Blank (3)	
Mid-Eastern	Kunig (1)	Kunig(2)	Kunig (3)	Kunig (1)	Kellogg(2)	Kellogg (3)	Kellogg(1)	Kellogg(2)	Kellogg (3)	Kellogg (1)	Kellogg (2)	Kellogg (3)	
Midwestern	Schroeder(1)	Greenberg(2)	Greenberg (3)	Greenberg (1)	Greenberg (2)	Greenberg (3)	Greenberg (1)	Greenberg (2)	Greenberg (3)	Greenberg (1)	Greenberg (2)	Greenberg (3)	Greenberg (1)
North Central	Bohach(2)	Bohach (3)	Bohach (1)	Bohach (2)	Lesnak (3)	Lesnak (1)	Lesnak (2)	Lesnak (3)	Lesnak (1)	Wakefield (1)	Wakefield (2)	Wakefield (3)	Wakefield (1)
Northeastern	Gould (1)	Gould(2)	Gould(3)	Gould (1)	Gould(2)	Gould(3)	Gould (1)	Gould(2)	Smik (1)	Smik (2)	Smik (3)	n/a	n/a
Northeastern	Bodman(1)	Bodman(2)	Bodman(3)	Bodman(1)	Bodman(2)	Bodman(3)	Bodman(1)	Bodman(2)	Bodman (3)	Thornton (1)	Thornton (2)	Thornton (3)	Thornton (1)
Northwest	McCabe (1)	Sheridan (2)	Sheridan (3)	Russell (1)	Russell (2)	Russell (3)	Russell (1)	Clarke (2)	Clarke (3)	Clarke (1)	Johnston (2)	Johnston (3)	
Southern	Ash(1)	Ash (2)	Ash (3)	Masowick (1)	Masowick (2)	Masowick (3)	Masowick (1)	Masowick (2)	Masowick (3)	Masowick (1)	Masowick (2)	Washburn (3)	
Young Physician	Feinberg(4)	Feinberg(5)	Samouilov (1)	Samouilov (2)	Samouilov (3)	Samouilov (4)	Samouilov (5)	Samouilov (6)	Shaw (1)	Shaw (2)	Fulton (3)	Goettl (1)	Goettl (2)
OPSMA Rep	Kamery	Rossi	Rossi	Dao	Dao	Profeta	Profeta	Rudy	Rudy/Nerestant	Carrasco	Carrasco	Baig	Baig
CAC Rep	Lieberman (2)	Lieberman (3)	Bhatia (1)	Bhatia (2)	Bhatia (3)	Bhatia (1)	Bhatia (2)	Bhatia (3)	Bhatia (1)	Bhatia (2)	Bhatia (3)	Bhatia (1)	Bhatia (2)
CAC Rep Alt			Lieberman (1)	Lieberman (2)									
PIAC	Blank (2)	Blank (3)	Blank (1)	Russell (2)	Russell (3)	Lesnak (1)	Lesnak (2)	Lesnak (3)	Abshier (1)	Abshier (2)	Abshier (3)	Abshier (1)	Abshier (2)
State Advocacy		Schilling		Loftus		Whaley		Abshier		Arnold		Rowland	
APMA Delegates													
<i>Last Updated 10/18/2023</i>													
	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026
Delegates (3 year)	Greenberg(1)	Greenberg(2)	Greenberg(3)	Greenberg(1)	Greenberg(2)	Greenberg(3)	Greenberg(1)	Greenberg(2)	Greenberg(3)	Greenberg (1)	Greenberg (2)	Greenberg (3)	
Delegates (3 year)	Gould (3)	Gould (1)	Gould (2)	Gould (3)	Gould (1)	Gould (2)	Gould (3)	Gould (1)	Gould (2)	Gould (3)	Abshier (1)	Abshier (2)	Abshier (3)
Delegates (3 year)	Schroeder(3)	Schroeder(1)	Kellogg (2)	Kellogg (3)	Kellogg (1)	Kellogg (2)	Kellogg (3)	Kellogg (1)	Kellogg (2)	Kellogg (3)	Kellogg (1)	Kellogg (2)	Kellogg (3)
Delegates (3 year)	Blank(1)	Blank(2)	Blank(3)	Blank(1)	Blank(2)	Blank(3)	Blank(1)	Blank(2)	Blank(3)	Whaley (1)	Whaley (2)	Whaley (3)	
Delegates (3 year)	Block (2)	Block (3)	Block (1)	Block (2)	Block (3)	Samouilov (1)	Samouilov (2)	Samouilov (3)	Koss (1)	Koss (2)	Koss (3)	Arnold (1)	Arnold (2)
Delegates (3 year)	Russell (2)	Kellogg(3)	Russell (1)	Russell (2)	Russell (3)	McCabe (1)	McCabe (2)	McCabe (3)	McCabe (1)	McCabe (2)	McCabe (3)	Thomas (1)	Thomas (2)
Delegates (3 year)	Kellogg	Russell	Schilling	McCabe	Bhatia	Loftus	Kunig	Whaley	Abshier	Thomas	Arnold	n/a	n/a
1st Alt. (1 yr. - paid)	Bhatia	Asef	McCabe	McCabe	Loftus	Kunig	Whaley	Abshier	Thomas	Arnold	Lesnak	Lesnak	
2nd Alt. (1 yr. - paid)	Asef	Bhatia	Asef	Asef	Asef	Asef	vacant	Kunig	Kunig	Blank	Kunig	White	
Add'l Alts. (up to 6)													

2026 Calendar for OHFAMA as of October 30, 2025

January

19 7:00 PM Executive Committee

February

5-7 GXMO – GoToWebinar
 19 9:00 AM Budget and Finance – OHFAMA Executive Office
 19 10:00 AM Board of Trustees – OHFAMA Executive Office
 19 APMA Delegation after BOT

March

6-8 No-Nonsense Seminar – North Central Academy – Virtual
 TBD NEOAPM Seminar at Sea
 13 Alliance Meeting – OH APMA Delegation
 13 ASPE Meeting
 13-16 APMA HOD – JW Marriott – Washington, DC

April

8 Stewart Surloff Memorial Seminar – Fairlawn, OH
 16 9:00 AM Budget and Finance – OHFAMA Executive Office
 16 10:00 AM Board of Trustees – OHFAMA Executive Office
 18 **110th Annual Scientific Seminar** – 1 Day Virtual Seminar
 27 7:00 PM Executive Committee - 5.4 Statutes

May

14-15 **110th Annual Scientific Seminar** – Columbus Hilton at Easton

June

July

August

6-9 APMA Scientific Meeting – Gaylord Texan Resort & Convention Center
 13 9:00 AM Budget and Finance – OHFAMA Executive Office
 13 10:00 AM Board of Trustees – OHFAMA Executive Office
 TBD GXMO – GoToWebinar

September

TBD ASPE – TBD
 15 OHFAMA Tax Filing Deadline
 15 OHFAMA Journal Deadline for Newsletter – President’s Message
 21 7:00 PM Executive Committee
 TBD Holy Toledo Seminar – Northwest Academy
 TBD by APMA Kent State - APMA Visitation at KSUCPM – Luci Ridolfo, Dr. Rowland

October

8 9:00 AM Budget and Finance – OHFAMA Executive Office
 8 10:00 AM Board of Trustees – OHFAMA Executive Office
 TBD Fall Classic CME Event – Northeast Academy – GoToWebinar

November

6 or 13	2:00 PM	Budget and Finance – Embassy Suites Columbus Airport
6 or 13	3:00 PM	Board of Trustees – Embassy Suites Columbus Airport
7 or 14	7:00 AM	Wound Care Seminar – Embassy Suites Columbus Airport
7 or 14	2:30 PM	Annual Business Meeting – Embassy Suites Columbus Airport
19-21		GXMO – GoToWebinar
TBD		CAC/PIAC meeting – TBD

December

15		Ohio Foot and Ankle Medical Association Service Award Nominations Due
15		OHFAMA Journal Deadline for Newsletter

All Academies are requested to select a few dates for the OHFAMA President's visit and remit to Luci Ridolfo for confirmation.

Thank you in advance to complete visits BEFORE mid-September.

***Dates and times are subject to change.**

Please reference Calendar on www.OHFAMA.org

REPORT OF THE OFAMF BOARD OF DIRECTORS

Subject: **The Annual Ohio Foot and Ankle Scientific Seminar**

Presented by: Martin Lesnak, DPM, OFAMF President

The 109th Annual Ohio Foot and Ankle Scientific Seminar was held via GoToWebinar on April 26, 2025 for 8 CECH Hours and at the Columbus Hilton at Easton May 15-16, 2025 for 17 CECH Hours.

Attendees:

- **DPMs = 292 Total (81 In Person only; 81 Virtual only; 142 In Person and Virtual)**
- **Assistants = 34**
- **Exhibitors = 72**
- **Speakers = 49**
- **Guests = 6**

Analysis of Out of state attendees (comparison)

- | | |
|-----------------------|------------------------|
| ▪ 2007 = 27 attendees | ▪ 2017 = 33 attendees |
| ▪ 2008 = 37 attendees | ▪ 2018 = 32 attendees |
| ▪ 2009 = 48 attendees | ▪ 2019 = 40 attendees |
| ▪ 2010 = 37 attendees | ▪ 2020 = 110 attendees |
| ▪ 2011 = 33 attendees | ▪ 2021 = 28 attendees |
| ▪ 2012 = 29 attendees | ▪ 2022 = 28 attendees |
| ▪ 2013 = 34 attendees | ▪ 2023 = 23 attendees |
| ▪ 2014 = 37 attendees | ▪ 2024 = 27 attendees |
| ▪ 2015 = 35 attendees | ▪ 2025 = 32 attendees |
| ▪ 2016 = 25 attendees | |

2026 – The 110th Annual Ohio Foot and Ankle Scientific Seminar:

April 18, 2026 Virtual 8 Hours via GoToWebinar

Co-Chair Emeritus: Larry DiDomenico, DPM and Robert Mendicino, DPM

May 14-15, 2026 In Person Columbus Hilton at Easton

Co-Scientific Chairs: Sarah Abshier, DPM and Roberto Brandao, DPM

Registration fees:

Attendees may register for just the virtual day, just the live days or both.

	Virtual Only	In Person Only	Virtual and In Person
Member Registration:	\$100	\$200	\$275
Non-APMA Registration:	\$200	\$350	\$525
APMA member out of state:	\$125	\$250	\$350

This report is for information only regarding the Annual Ohio Foot & Ankle Scientific Seminar.

INCOME:

Account Name	May 2017 - April 2018 Year End	May 2018 - April 2019 Year End	May 2019 - April 2020 Year End	May 2020 - April 2021 Year End	May 2021 - April 2022 Year End	May 2022 - April 2023 Year End	May 2023 - April 2024 Year End	May 2024 - April 2025 Year End	Approved Budget Targets for May 2025- April 2026	OFAMF QuickBooks - Statement of Activity thru Aug 31, 2025	Proposed Budget Targets for May 2026- April 2027
Annual Scientific Seminar	\$236,640	\$245,235	\$241,083	\$138,635	\$178,420	\$213,420	\$202,001.88	\$209,208.76	\$221,000.00	\$208,565.00	\$240,050.00
Coding Seminar - Pre-Annual Seminar Tracks	\$6,975	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
GXMO Education Courses	\$18,030	\$18,345	\$18,355	\$18,575	\$26,190	\$22,610	\$23,055.00	\$18,340.00	\$22,000.00	\$7,470.00	\$21,500.00
CPME Approval	\$8,027	\$9,000	\$5,000	\$3,700	\$7,612	\$12,924	\$7,593.00	\$6,250.00	\$6,250.00	\$3,500.00	\$7,200.00
Sports Medicine Seminar	\$0	\$19,325	\$17,940	\$0	\$0	\$0	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,000.00
Central Surgery Symposium	\$37,875	\$34,425	\$33,600	\$18,725	\$12,875	\$16,880	\$0.00	\$0.00	\$38,100.00	\$0.00	\$38,100.00
Wound Care Seminar	n/a	n/a	n/a	n/a	\$12,740	\$13,630	\$13,275.00	\$18,505.00	\$17,800.00	\$3,500.00	\$17,800.00
CME Approval	\$400	\$600	\$4,925	\$200	\$175	\$2,875	\$2,500.00	\$3,175.00	\$3,000.00	\$1,500.00	\$4,000.00
Continuing Education Development (includes developing	n/a	n/a	\$0	\$0	\$1,500	\$2,000	\$0.00		\$15,000.00	\$0.00	\$12,000.00
- Other Income	\$2,750	\$5,800	\$700	\$0	\$3,700	\$0	\$5,900.00	\$4,225.00		\$0.00	
- Holy Toledo Seminar	n/a	n/a	\$10,925	\$0	\$5,291	\$8,900	\$3,707	\$2,652		\$3,525.00	
- 360 Care	n/a	n/a	n/a	n/a	n/a	n/a	\$5,525	\$5,300		\$5,596.00	
On-Demand Website CE	n/a	n/a	n/a	n/a	n/a	n/a	\$1,060	\$0	\$1,000.00	\$0.00	\$1,000.00
TOTAL INCOME	\$310,697	\$332,730	\$332,528	\$179,835	\$248,503	\$293,239	\$264,617	\$267,656	\$328,150.00	\$233,656.00	\$345,650.00

Expenses:

PROGRAM EXPENSES

Annual Scientific Seminar	\$147,581.47	\$164,856.26	\$148,057.84	\$61,495.70	\$152,077.94	\$154,651.10	\$131,696.39	\$150,883.12	\$158,550.00	\$160,532.38	\$167,250.00
Coding Seminar - Pre-Annual Seminar Tracks	\$7,337.93	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
GXMO Education Courses	\$6,848.23	\$7,250.00	\$7,012.00	\$5,429.90	\$7,962.75	\$7,970.50	\$8,413.21	\$7,603.07	\$8,000.00	\$2,250.00	\$8,000.00
Donations and Other Expenses	\$520.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00	\$0.00	\$500.00
CPME Expenses	\$4,712.19	\$5,820.99	\$4,129.55	\$3,250.00	\$4,000.00	\$6,001.20	\$5,500.00	\$8,500.00	\$5,500.00	\$0.00	\$8,500.00
Sports Medicine Seminar	\$0.00	\$11,216.55	\$14,504.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,000.00	\$0.00	\$3,000.00
Surgical Symposium	\$28,474.92	\$27,062.83	\$27,252.07	\$12,771.51	\$8,812.00	\$12,973.19	\$0.00	\$0.00	\$32,500.00	\$0.00	\$32,500.00
Wound Care Seminar	n/a	n/a	n/a	n/a	\$10,623.50	\$12,168.80	\$12,273.07	\$12,749.22	\$16,000.00	\$0.00	\$14,000.00
Continuing Education Development (includes developing	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$350.00	\$0.00	\$2,000.00	\$0.00	\$2,000.00
- Holy Toledo	n/a	n/a	\$7,384.35	\$0.00	\$3,790.55	\$6,780.10	\$1,245	\$1,652	n/a	\$50.00	n/a
TOTAL PROGRAM EXPENSES	\$195,474.74	\$216,206.63	\$208,340.08	\$82,947.11	\$187,266.74	\$200,544.89	\$159,477.90	\$181,387.74	\$226,050.00	\$162,832.38	\$235,750.00

PR and ADMINSTRATION EXPENSES

Account Name	May 2017 - April 2018 Year End	May 2018 - April 2019 Year End	May 2019 - April 2020 Year End	May 2020 - April 2021 Year End	May 2021 - April 2022 Year End	May 2022 - April 2023 Year End	May 2023 - April 2024 Year End	May 2024 - April 2025 Year End	Approved Budget Targets for May 2025- April 2026	OFAMF QuickBooks - Statement of Activity thru Aug 31, 2025	Proposed Budget Targets for May 2026- April 2027
Associations Advance Ohio	\$10,985.00	\$12,078	\$13,335	\$1,500	\$1,000	\$4,829	\$4,608.00	\$6,120.00	\$6,620.00	\$0.00	\$7,000.00
Accounting Services (including tax return)	\$495.00	\$7,664	\$9,622	\$7,504	\$5,480	\$5,970	\$6,905.43	\$6,947.04	\$7,000.00	\$1,552.50	\$7,000.00
Staff Travel	n/a	n/a	n/a	n/a	\$1,028.67	\$1,090.58	\$2,656.80	\$647.80	\$1,500.00	\$0.00	\$1,000.00
Professional Fees	\$75,777.51	\$75,116.09	\$76,205.19	\$70,833.37	\$68,029.02	\$69,349.43	\$69,928.53	\$66,229.22	\$64,000.00	\$0.00	\$72,000.00
Office and Equipment Rental (\$900 per month)	\$10,800.00	\$10,800	\$10,800	\$10,800	\$10,800	\$10,800	\$10,800.00	\$10,800.00	\$10,800.00	\$0.00	\$10,800.00
Supplies	\$2,265.37	\$2,163.71	\$934.46	\$1,943.05	\$4,840.65	\$4,364.89	\$5,124.41	\$4,208.44	\$4,500.00	\$2,206.24	\$4,000.00
Bank & Credit Card Fees	\$3,216.49	\$6,312.81	\$4,825.37	\$3,414.37	\$6,566.58	\$5,643.65	\$6,167.02	\$6,891.40	\$6,500.00	\$2,958.06	\$7,000.00
Administration Expenses	\$8,211.50	\$470.51	\$260.17	\$869.10	\$174.00	\$247.98	\$539.03	\$100.00	\$500.00	\$0.00	\$500.00
TOTAL PR and ADMINSTRATION EXPENSES	\$111,750.87	\$114,605.50	\$115,982.79	\$96,864.14	\$97,918.92	\$102,295.03	\$106,729.22	\$101,943.90	\$101,420.00	\$6,716.80	\$109,300.00

TOTAL EXPENDITURES	\$307,225.61	\$330,812.13	\$324,322.87	\$179,811.25	\$285,185.66	\$302,839.92	\$266,207.12	\$283,331.64	\$327,470.00	\$169,549.18	\$345,050.00
Total Revenue Minus Total Expenditures	\$3,471.39	\$1,917.87	\$8,205.03	\$23.75	-\$36,682.67	-\$9,600.58	-\$1,590.24	-\$15,675.55	\$680.00	\$64,106.82	\$600.00



2025 Academy Annual Report – OHFAMA Annual Business Meeting

Name of Academy: Central Academy

Number of New Members: 5

Name of New Members:

Category	Prefix	First Name	Last Name
Full Active Member	Dr.	John	Boyle
1YrRes	Dr.	Josie	Galinis
1st Year Associate	Dr.	Deana	Lewis
1st Year Associate	Dr.	Joshua	Mormol
1YrRes	Dr.	Khalil	Qutifan

Number of Deceased Members: 2

Name of Deceased Members: Dr. Jack Stephens and Dr. Edwin Jenkinson.

2025 Academy Meeting Information

Month	Date	Presenter	Topic of Program
January			
February	2/11	Stryker	Recruitment
March	3/11	Progressive Medical Sol.	Recruitment, Summer meet, Wound Care
April	4/8	Dr. Todd Kerner- Abott	PNS- Neuropathy
May	5/15	Annual Scientific Seminar	OHFAMA
June			
July			
August			
September			
October	10/1	Kevin Beardin- Amerx	Wound Care/ APMA Update
November	11/11	Megan Gregory- Amgen	Interesting Disease
December			

Objectives and Accomplishments

- Improve Recruitment
- Improve and Foster community

- _____ Provide educational opportunities _____
- _____ Establish newer by laws and guidelines _____

Did your academy actively ask members to donate to the OPPAC? x Yes ☐ No



OHIO
FOOT AND ANKLE
MEDICAL ASSOCIATION

2025 Academy Annual Report – OHFAMA Annual Business Meeting

Name of Academy: Mideastern Academy

Number of New Members: Seven

Name of New Members: Eric Beaujon, Cassidi Long, Drake Lobnes, Emmanuel Sosa Lopez, Kristina Minniti, Sierra Sil, Andrew Varga

Number of Deceased Members: One

Name of Deceased Members: Dr. Tom Pokabla

2025 Academy Meeting Information

Month	Date	Presenter	Topic of Program
January	1/22/25	Megan Oltmann, DPM	Epi fix - skin graft substitute
February	2/26/25	Thomas Beltavski	Aurix - Platelet rich plasma
March	3/26/25	John Cozzarelli, DPM	Identifying Gout Patients
April	4/23/25	Todd Chase	Skin Graft Substitutes
May			
June			
July			
August			
September	9/24/25	Paula Pitts	Infinite Genomics
October			
November			
December			

Objectives and Accomplishments

- Charitable Donations to Stewart's Caring Place and Juvenile Diabetes Assoc.
- Successful Stewart Surloff Memorial Seminar
- Dr. Michael Boyer presented with our Lifetime Achievement Award
- Continue to help train the Alliance & Western Reserve Residents

Did your academy actively ask members to donate to the OPPAC? ☒ Yes ☐ No



OHIO
FOOT AND ANKLE
MEDICAL ASSOCIATION

2025 Academy Annual Report – OHFAMA Annual Business Meeting

Name of Academy: Midwest

Number of New Members:

Name of New Members:

Number of Deceased Members:

Name of Deceased Members:

2025 Academy Meeting Information

Month	Date	Presenter	Topic of Program
January			
February			
March			
April			
May			
June			
July	17th	Jason Muller, DPM	Bone Stimulators & Fractures
August	21st	Kevin Bordin	Wound Care for Patients
September			
October	9th	Sunrat Patel, MD	Autologous Efficacy & Safety
November			
December			

Objectives and Accomplishments

- 1). To inform members of Legislative Action & Activities
• of the State & National Level
- 2). To recruit & inform non-members the benefits of OHFAMA membership
- 3). Developed a member spotlight program which highlights

Did your academy actively ask members to donate to the OPPAC? ☐ Yes ☐ No

academy members interests and areas of specialization



2025 Academy Annual Report – OHFAMA Annual Business Meeting

Name of Academy: North Central Academy

Number of New Members: 1

Name of New Members: Dr. Morgan MacLean-Beran

Number of Deceased Members: 1

Name of Deceased Members: Dr. John Leibenthal

2025 Academy Meeting Information

Month	Date	Presenter	Topic of Program
January			
February			
March	3/7-9/25	Rich Dubin - moderator	Virtual No Nonsense seminar
April	4/14/25	Dr. Anthony Iorio	Wound care products with MiMedx
May			
June			
July			
August	8/2/25	Academy social outing	Cleveland Guardians game
September	9/15/25	Kevin Berdin	Amerx
October			
November	11/18/24	David Grden	Progressive medical solutions
December			

Objectives and Accomplishments

- No – Nonsense Seminar this year was attended by over 400 physicians
- No – Nonsense Virtual seminar scheduled for March 6-8, 2026
- \$3000 donated to OFAMA and \$9000 donated to KSUCPM for scholarships
- \$12000 to be donated in 2026 to KSUCPM for student scholarships

Did your academy actively ask members to donate to the OPPAC? ☒ Yes ☐ No



2025 Academy Annual Report – OHFAMA Annual Business Meeting

Name of Academy: Northeast

Number of New Members: 4

Name of New Members: Dr. Rachel Ascherman, Dr Sai Narra, Dr. Vidhi Mendpara - 1st Year Resident, Dr. Adel Salti - 1st Year Resident

Number of Deceased Members: 0

Name of Deceased Members: _____

2025 Academy Meeting Information

Month	Date	Presenter	Topic of Program
January			
February	2/19/25	Megan Oltmann, DPM	Use of PURION Processed Placental-Based Allografts in Challenging Acute and Chronic Wounds
March	3/2-3/8/25		NEOAPM Seminar at Sea
April	4/30/25	Dr. Dold	Paratek Pharma
May			
June	6/25/25	Kevin Berdin	Amerx Health Care
July			
August	8/20/25	Dr. Craig Frey	Control Bioburden and Support Healing with Puraply AM & Puraply XT
September			
October	10/8/25	Zach Morton	Orthofix
November	10/16/-10/18/25		NEOAPM FALL CLASSIC SEMINAR
December			

Objectives and Accomplishments

- Planning and Executing the Fall Classic Seminar 2025: Virtual
- Supporting KSUCPM students with NEOAPM scholarships. Awarded annually based on an application process
- Planning social events for active NEOAPM members and residents to promote the Academy and podiatry as a whole
- Promotion of practice management topics and other ways to reach out to members during meetings to be effective, supportive and useful

Did your academy actively ask members to donate to the OPPAC? ☒ Yes ☐ No



2025 Academy Annual Report – OHFAMA Annual Business Meeting

Name of Academy: Northwest Academy

Number of New Members: 2

Name of New Members: Dr. Emily Merrimen, Jorge Alejandro

Number of Deceased Members: 0

Name of Deceased Members: 0

2025 Academy Meeting Information

Month	Date	Presenter	Topic of Program
January			
February			
March	3/6/2025	Tracy Vlahovic	Sagis Path Labs
April	4/10/25	Dawn Harris, NP, MBA	Vertex Pharmaceuticals Role of Suzetrigine in Acute Pain Management
May	5/1/2025	Jordan Grossman	Stryker, Anchors
June			
July			
August			
September	9/27/2025	Multiple	Holy Toledo Cardiology, critical limb ischemia, chronic wounds, case presentations
October			
November	11/7/2025	Jason Miller, DPM	Exogen Bioventus
December	12/4/2025	TBD	AmerX

Objectives and Accomplishments

- Annual “Holy Toledo Seminar” was successful and well-attended
- Dr. R. Scott Johnston Elected as President.
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Did your academy actively ask members to donate to the OPPAC? ☒ Yes ☐ No